



MONITORING LABOR COMPLIANCE ON CHICAGO TRANSIT AUTHORITY'S MEGA PROJECT RPM

RED & PURPLE MODERNIZATION PHASE I PROJECT



CTA Diversity Programs Presenters



Brandy has been with Chicago Transit Authority since 2021, formerly employed with Chicago Housing Authority for 5 yrs. She brings 7 yrs. of labor compliance experience and over 20 years of workforce development experience. She manages a team of 2 Workforce Coordinators and her team is responsible for assessing workforce goals on CTA contracts and engaging with Contractors around tracking diversity, equity and inclusion efforts when attaining workforce requirements. Fun Fact: Section 3 regulation subject matter expert.

BRANDY PHILLIPS, MANAGER – WORKFORCE INITIATIVES
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Brittney Johnson has been with the Chicago Transit Authority's Diversity Programs Department since 2015. She manages a team of 11 that is responsible for the Disadvantaged Business Enterprise, Small Business Enterprise, and labor compliance programs at CTA. Brittney is the administrator of CTA's Diversity Management and Prevailing Wage Systems and a subject matter expert. Fun fact, Brittney has taught English in 3 continents.

**BRITTNEY JOHNSON, SR. MANAGER –
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Thank you!



Chicago Transit Authority's Diversity Programs

The Chicago Transit Authority (CTA) is a leader in maximizing workforce opportunities as part of infrastructure investments. CTA has been placing workforce participation goals on all major construction contracts since 2012. Our objective is to create career opportunities in the building trades and other construction-related jobs to communities usually under-represented in the industry.

Diversity Programs is the dedicated team within CTA that administers our Disadvantaged Business Enterprise (DBE), Small Business Enterprise (SBE), and Workforce Initiatives programs. We strive for our contractors and the workers on our projects to reflect the communities that we serve.

CTA'S WORKFORCE GOALS

CAREERS OPPORTUNITY

- Targets dislocated and economically disadvantaged workers as defined under the federally administered Workforce Innovation and Opportunities Act (WIOA) and Section 3 workers as defined by federal HUD regulations.

UNION-APPRENTICE

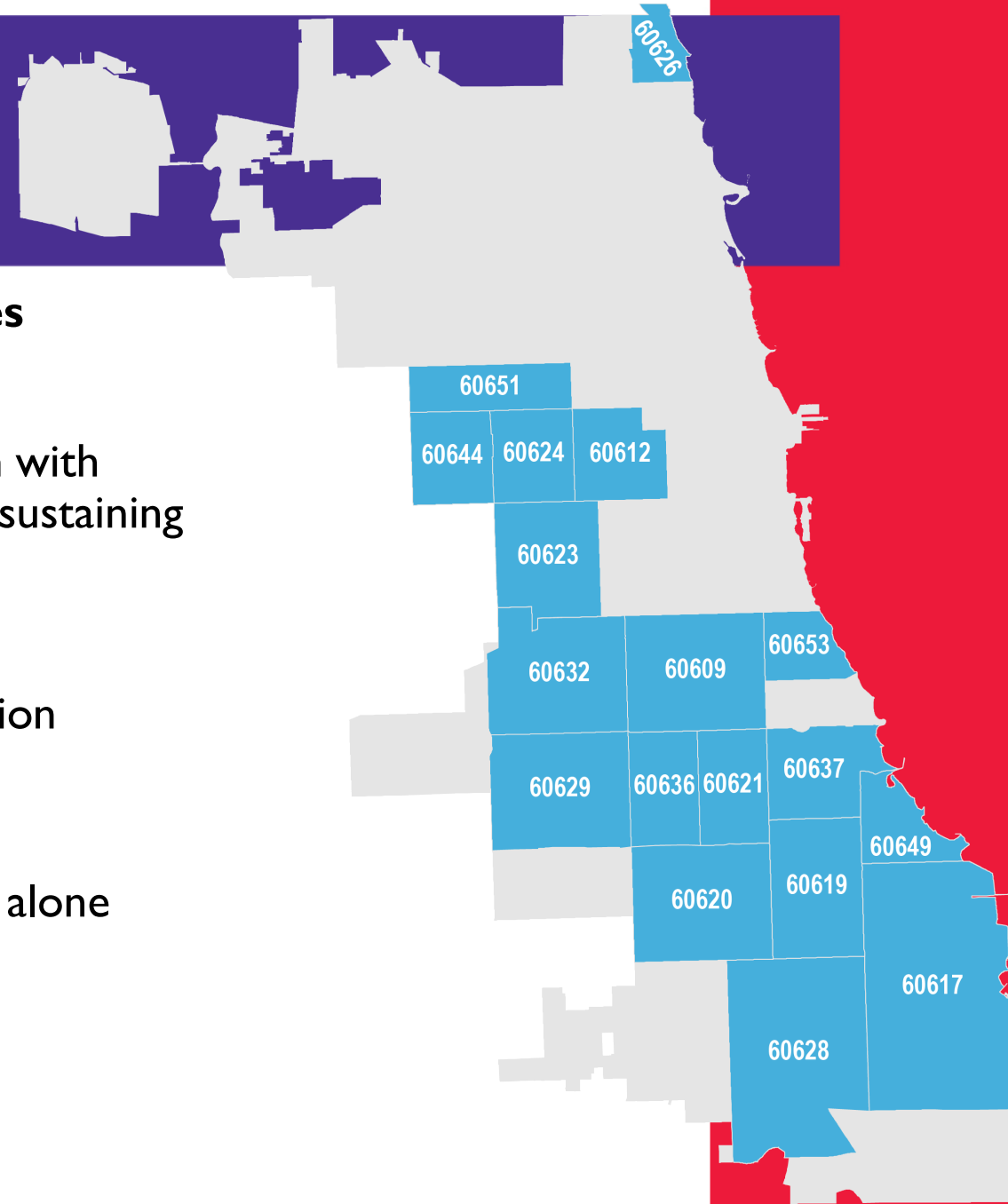
- Targets apprentices from building trade unions signatory to the CTA's Multi-Project Labor Agreement (MPLA).

SERVICE AREA ECONOMICALLY DISADVANTAGED AREA (EDA)

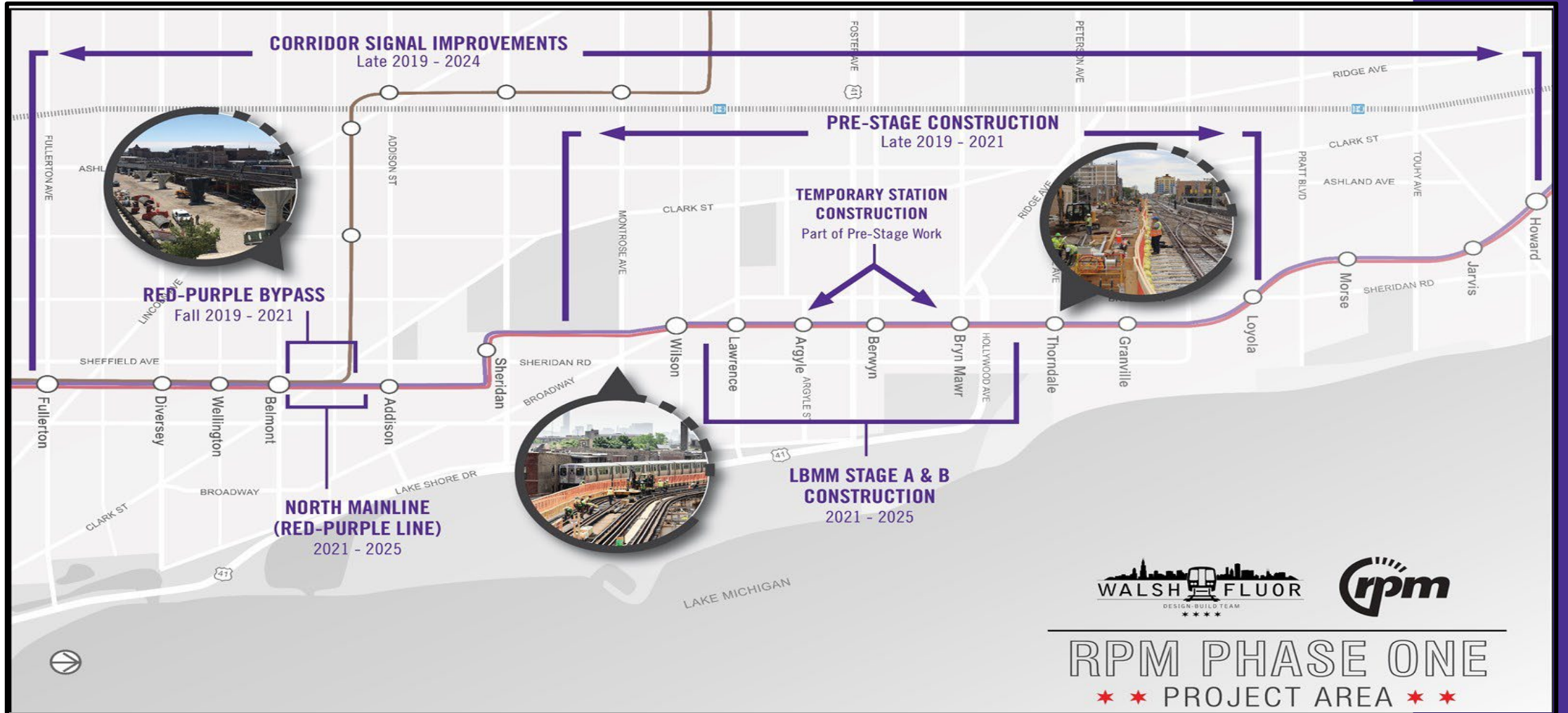
- Targets individuals from underserved communities that reside in zip codes within the CTA Service Area with a median household income of \$45K or less.

ACCESS TO OPPORTUNITIES

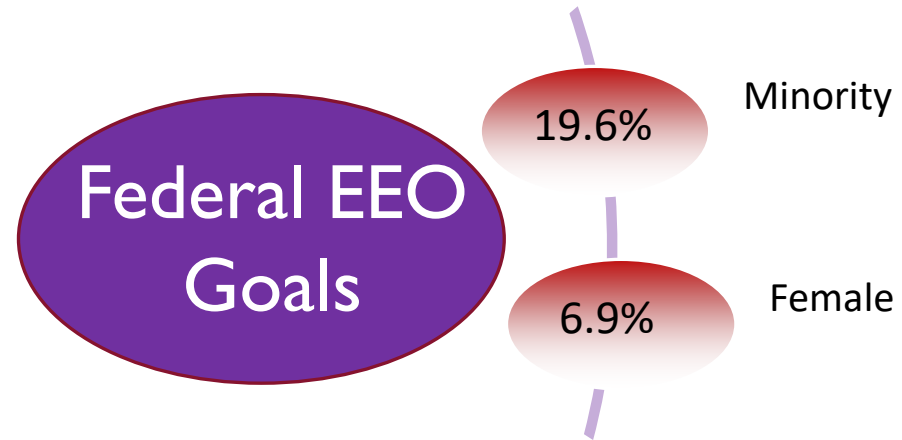
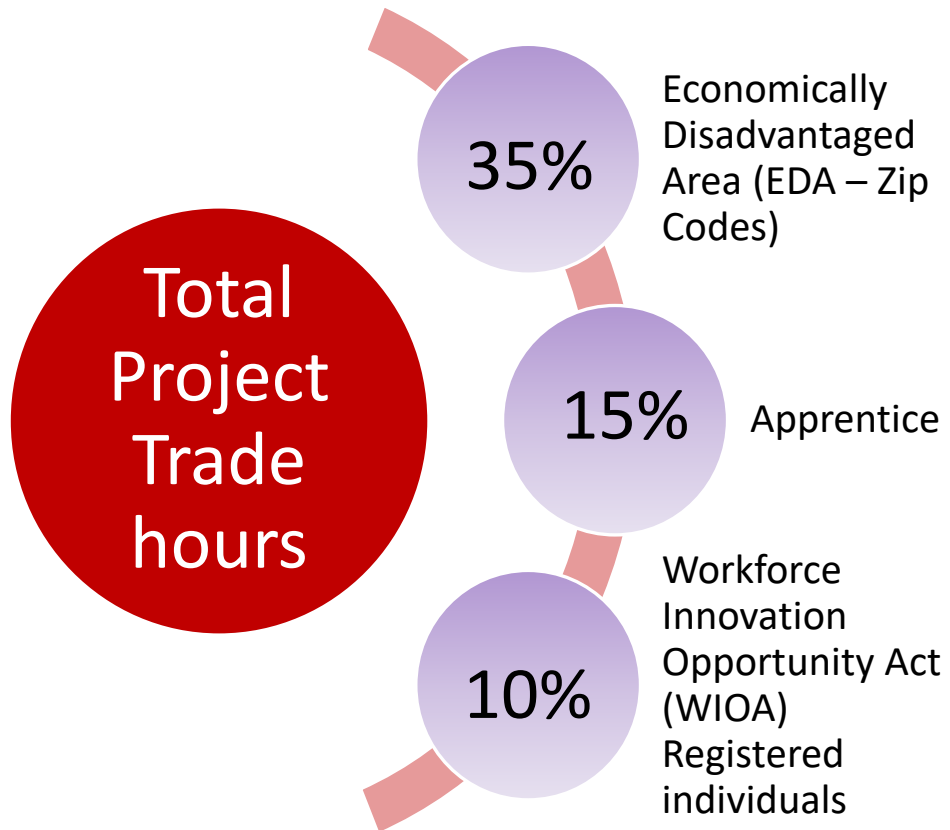
- **Connecting Chicago Community to Opportunities**
- Building on CTA's past practices, with lessons learned
- Establishing a pipeline of career seekers to connect them with opportunities in the construction industries with family-sustaining wages
- Supporting training and preparation
- Engaging with Labor Unions to support strong coordination
- **Successes from RPM Phase One (2019-2023):**
 - EDA: 388 individuals; \$18.9M in wages; \$12M in Chicago alone
 - WIOA: 97 individuals; \$7.5M in wages
 - Apprentice: 228 individuals; \$6.5M in wages



WHAT IS RPM?



ASSESSED WORKFORCE GOALS ON RPM



INCORPORATING WORKFORCE & COMMUNITY AGENCIES INTO YOUR WORKFORCE ATTAINMENT PLAN



CTA CONTRACTED WORKFORCE PARTNERS ON RPM RESPONSIBLE FOR ASSISTING WALSH-FLOUR AND THOSE THAT MEET THE WORKFORCE GOAL REQUIREMENTS WITH EMPLOYMENT OPPORTUNITIES ON THE PROJECT

Category	# Of Employees	# Of Hours	\$\$\$ Earned
Total earned on RPM (as of 10/31/2022)	1681	966,779.20	\$ 55,884,807.08
Total \$\$\$ & Hours Produced by Workforce Partner Candidates	46	41,955.00	\$ 1,840,948.95
Total \$\$\$ & Hours Produced by HIRE360 Candidates	28	14,855.00	\$ 698,890.16
Total \$\$\$ & Hours Produced by CCWP Candidates	20	28,214.5	\$ 1,201,294.47
% earned on RPM by Workforce Partner candidates	2.74%	4.34%	3.29%
% earned on RPM by HIRE360 Candidates	1.67%	1.54%	1.25%
% earned on RPM by CCWP Candidates	1.19%	2.92%	2.15%



HIRE | INVEST | REACH | EMPOWER
A 360° vision for community-connected employment.



CHICAGO COOK
WORKFORCE PARTNERSHIP
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Local Worker Utilization Project Report 2

Project Status: Closed | Department: ILDOL (Entered After 2015), USDOL

Project: 95TH STREET TERMINAL IMPROVE | Jurisdiction: Chicago Transit Authority

Contractor: Areatha Construction Co., Inc., HAR | Sub To: All Assignments

Week End Date From: 1/1/2010 | Week End Date To: 1/1/2016

Craft: CARPENTER, CEMENT MASON, COM | Zip List 1: National EDA ZIP Codes

Zip List 2: --NONE-- | Zip List 3: --NONE--

By Work Order: True False | WorkOrder: ----N/A----

Project: 95TH STREET TERMINAL IMPROVEMENT PROJECT AP1
 Project Code: C14F1101517838
 Contractor(s): Multiple Contractors
 Craft(s): Multiple Crafts

Area	Total Number of Workers	% of Total Workers	Total Hours Worked	% of Total Hours Worked	Wages w/ Benefits	Wages w/o Benefits	Number of Apprentices	Number of Journeymen	Number of Foreman	Number of Own Operators
Zip Lists										
National EDA ZIP Codes	47	30.32%	2,350.50	33.49%	\$151,888.35	\$87,948.94	4	39	4	0
Total Local Area Workers	47	30.32%	2,350.50	33.49%	\$151,888.35	\$87,948.94	4	39	4	0
Employees Not In Specified Zip Lists	108	69.68%	4,668.75	66.51%	\$370,781.60	\$208,848.98	7	94	7	0
Demographic Profile										
African American	49	31.81%	3,202.75	45.63%	\$181,515.03	\$100,831.11	6	40	3	0
Native American	1	0.65%	4.00	0.06%	\$509.53	\$368.00	0	0	1	0
Hispanic	45	29.03%	1,179.50	16.80%	\$99,898.79	\$51,071.55	0	42	3	0
Caucasian	58	37.42%	2,589.00	36.88%	\$257,028.98	\$142,151.57	4	50	4	0
Male	139	89.68%	5,518.50	78.62%	\$475,536.58	\$261,757.04	9	119	11	0
Female	16	10.32%	1,500.75	21.38%	\$48,933.37	\$34,840.88	2	14	0	0
Veteran	1	0.65%	4.00	0.06%	\$509.53	\$368.00	0	0	1	0
Disadvantaged	8	5.16%	875.00	12.47%	\$48,668.77	\$29,071.66	2	6	0	0
Total Employees	155		7,019.25		\$522,469.95	\$298,597.92	11	133	11	0

Report Filtered By Week End Date

THE USE OF LCP TRACKER FOR HISTORICAL WORKFORCE ATTAINMENT

USING HISTORICAL DATA TO FORECAST WORKFORCE GOAL PERCENTAGES ON RPM

AutoSave BLANK_Workforce Goal Workbook_2022 - Read-Only Phillips, Brandy

File Home Insert Draw Page Layout Formulas Data Review View Help

RPM-Broadway Substation Upgrade

	Total Hours by Trade	WIOA Attainment %	WIOA Attainment Hours	Apprentice Attainment %	Apprentice Attainment Hours	Chicago Residency Hours %	Chicago Residency Hours	Economically Disadvantaged Area Attainment %	Economically Disadvantaged Area Hours
95th Terminal AP1									
Total Labor Hours: 243,144.83	243,144.83	9%	20,674.50	0%	524.75	23%	57,115.01	23%	56,072.75
95th Terminal AP 2									
Total Labor Hours: 108,930.05	108,930.05	11%	12,390.50	2%	2,668.00	55%	59,897.55	37%	40,785.50
Dan Ryan TRACKS									
Total Labor Hours: 469,878.20	469,878.20	16%	74,084.00	7%	33,363.50	34%	160,787.25	23%	105,741.75
Dan Ryan STATION									
Total Labor Hours: 171,043.15	171,043.15	10%	17,953.50	5%	8,041.25	50%	86,344.40	35%	60,225.65
Wilson Station									
Total Labor Hours: 568,295.07	568,295.07	10%	57,930.50	8%	46,418.00	27%	153,676.53	18%	104,323.50
RPM-Broadway Substation Upgrade									
Total Labor Hours: 90,764.25	90,764.25	12%	10,679.50	6%	5,789.00	46%	41,400.75	25%	22,478.25
RPM									
Total Labor Hours (12/31/2021): 254,472.83	254,472.83	8.46%	21,523.50	13.38%	34,042.75	23.73%	60,394.01	23.17%	58,970.25

Project Name: Historical Attainment

D30 =SUM(D8:D29)

Ravenswood Line - Western Station Improvements - WORKFORCE GOAL WORKBOOK

Trade	Projected Hours	Weighted Hours	WIOA Attainment	Projected Goal	Apprentice Attainment	Projected Goal	EDA Attainment	Projected Goal
ASBESTOS ABT-GEN	0.00	0.00%	1.24%	0.00%	1.97%	0.00%	28.70%	0.00%
BRICKLAYER	3,615.00	11.6%	3.03%	0.35%	2.86%	0.33%	23.49%	2.73%
CARPENTER	798.00	2.6%	17.29%	0.44%	11.72%	0.30%	25.12%	0.65%
CEMENT MASON	514.00	1.7%	0.00%	0.00%	2.54%	0.04%	5.66%	0.09%
ELECTRICIAN-134	2,365.00	7.6%	9.36%	0.71%	15.76%	1.20%	18.64%	1.42%
ELECTRICIAN-9	3,151.00	10.1%	5.76%	0.58%	5.88%	0.60%	20.54%	2.08%
ELEVATOR CONSTRUCTOR	3,168.00	10.2%	3.91%	0.40%	31.40%	3.20%	0.00%	0.00%
GLAZIER	629.00	2.0%	18.66%	0.38%	9.63%	0.19%	13.90%	0.28%
IRON WORKER	2,865.00	9.2%	0.62%	0.06%	5.81%	0.54%	13.73%	1.27%
LABORER	7,928.00	25.5%	16.83%	4.30%	1.05%	0.27%	25.38%	6.48%
MILLWRIGHT	0.00	0.0%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%
OPERATING ENGINEER	2,286.00	7.4%	0.00%	0.00%	50.00%	3.68%	0.00%	0.00%
PAINTER	306.00	1.0%	13.04%	0.13%	10.10%	0.10%	41.83%	0.41%
PIPEFITTER	66.00	0.2%	0.00%	0.00%	9.61%	0.02%	35.42%	0.08%
PLUMBER	462.00	1.5%	0.00%	0.00%	21.68%	0.32%	19.64%	0.29%
ROOFER	2,120.00	6.8%	0.00%	0.00%	13.41%	0.92%	21.69%	1.48%
SHEETMETAL WORKER	457.00	1.5%	0.00%	0.00%	0.08%	0.00%	3.20%	0.05%
SIGN HANGER	0.00	0.0%	0.00%	0.00%	0.00%	0.00%	1.38%	0.00%
SPRINKLER FITTER	0.00	0.0%	0.00%	0.00%	0.00%	0.00%	1.38%	0.00%
TRAFFIC SAFETY WORKER	0.00	0.0%	0.00%	0.00%	0.00%	0.00%	33.72%	0.00%
TRUCK DRIVER	337.00	1.1%	0.00%	0.00%	0.00%	0.00%	24.34%	0.26%
TUCKPOINTER	0.00	0.0%	7.41%	0.00%	23.54%	0.00%	19.98%	0.00%
Total	31,067.00	100%	97%	7.35%	267%	11.71%	378%	17.57%

Western Station Averages Historical Attainment

EVALUATING CONTRACTOR'S WORKFORCE PROJECTIONS ON CONSTRUCTION CONTRACTS

CTA RPM PHASE ONE PROJECT

WORKFORCE GOALS: TRADE HOUR COUNT - MONTHLY BY TRADE AND CONTRACTOR
ASSUMPTION FOR MH/MO (48 MH/WK):

CONTRACTOR	TRADE DESIGNATIONS	ACCRUED HRS TO DATE	2022			2023												2024												PROJECT TOTALS	
			OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEPT.	OCT.	NOV.	DEC.		
WALSH FLOOR DBT	CARPENTER - TOTAL	91,650	5,304	5,744	3,328	3,328	3,432	4,576	3,328	1,544	416	416	624	416	1,664	6,864	5,616	6,656	6,736	6,552	4,368	4,688	3,432	3,120	1,120	6,552	8,216	8,216	205,738		
WALSH FLOOR DBT	CARPENTER - WIDA	8,905	1,040	520	468	468	520	728	520	104	0	0	104	104	320	1,040	832	676	968	1,248	936	728	832	624	520	320	1,872	2,184	2,184	26,185	
WALSH FLOOR DBT	CARPENTER - APPRENTICE	13,358	1,248	728	572	572	728	936	728	104	0	0	104	104	320	1,456	1,248	1,092	1,404	1,664	1,248	936	1,040	832	728	728	2,080	2,600	2,600	35,158	
WALSH FLOOR DBT	CARPENTER - EDA 2/P	41,451	1,768	1,248	1,344	1,144	1,144	1,612	1,196	416	104	104	208	104	320	2,912	3,120	2,600	3,016	3,744	2,808	1,768	1,664	1,248	1,144	1,144	1,432	1,472	4,472	85,707	
WALSH FLOOR DBT	LABORER - TOTAL	212,908	5,304	5,408	4,368	3,120	3,848	6,968	5,096	1,040	624	3,952	6,968	5,028	8,216	12,064	9,776	7,800	8,424	10,712	7,384	5,408	6,776	7,904	8,008	8,008	16,016	14,912	16,640	418,620	
WALSH FLOOR DBT	LABORER - WIDA	34,738	832	936	728	520	624	1,248	832	0	0	728	1,248	1,040	1,872	2,704	1,936	1,508	1,800	2,352	1,560	1,248	1,664	1,768	1,768	1,744	1,696	1,952	77,482		
WALSH FLOOR DBT	LABORER - APPRENTICE	4,391	208	416	312	208	208	320	416	0	0	312	728	728	520	936	832	832	936	728	520	936	832	832	832	832	1,352	1,352	1,352	22,071	
WALSH FLOOR DBT	LABORER - EDA 2/P	61,233	2,612	2,592	2,212	1,312	1,904	3,268	2,496	728	520	2,208	3,008	2,288	4,328	6,220	5,136	4,284	4,356	5,396	3,608	2,688	4,664	3,896	3,896	3,896	8,440	8,224	8,616	145,809	
WALSH FLOOR DBT	OPERATOR - TOTAL	111,164	2,368	2,028	1,924	1,612	1,620	2,080	2,184	624	312	1,564	1,432	4,368	4,576	6,532	4,784	3,380	3,862	4,136	2,626	2,106	2,250	2,438	1,942	1,666	4,756	5,044	4,836	194,676	
WALSH FLOOR DBT	OPERATOR - WIDA	3,579	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,579	
WALSH FLOOR DBT	OPERATOR - APPRENTICE	12,032	208	208	208	208	208	0	0	0	0	104	200	572	572	1,144	624	468	520	624	468	338	390	390	390	390	728	676	676	22,406	
WALSH FLOOR DBT	OPERATOR - EDA 2/P	21,539	468	416	468	468	520	364	520	104	26	494	1,274	1,742	1,742	2,368	1,896	1,430	1,534	1,846	1,444	936	1,376	1,274	1,352	1,560	2,132	2,288	2,184	53,467	
WALSH FLOOR DBT	IRONWORKER - TOTAL	114,063	4,056	3,328	3,328	3,328	3,328	2,600	3,432	624	624	624	624	5,200	3,120	3,200	3,952	3,484	3,484	3,128	2,704	2,704	2,496	2,496	2,496	4,576	5,200	0	185,719		
WALSH FLOOR DBT	IRONWORKER - WIDA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
WALSH FLOOR DBT	IRONWORKER - APPRENTICE	15,863	676	572	572	572	572	468	676	104	104	104	104	936	320	1,248	832	676	676	624	520	520	416	416	416	832	104	0	0	26,123	
WALSH FLOOR DBT	IRONWORKER - EDA 2/P	17,769	936	624	624	624	624	728	936	208	208	208	208	1,872	1,248	1,976	1,560	1,404	1,404	1,152	1,144	1,144	1,040	1,040	1,040	1,040	1,040	1,040	0	41,741	
WALSH FLOOR DBT	CEMENT MASON - TOTAL	11,161	884	624	416	416	416	832	832	0	0	312	312	520	416	624	416	624	1,144	968	868	1,196	1,196	1,196	1,196	1,196	2,164	1,016	1,016	31,705	
WALSH FLOOR DBT	CEMENT MASON - WIDA	0	0	52	52	52	52	208	208	0	0	0	0	0	0	208	208	208	208	208	312	312	312	312	312	312	312	312	312	0	1,172
WALSH FLOOR DBT	CEMENT MASON - APPRENTICE	907	0	52	52	52	52	208	208	0	0	0	104	104	104	208	208	208	208	312	312	416	208	208	208	208	832	832	832	6,991	
WALSH FLOOR DBT	CEMENT MASON - EDA 2/P	1,046	104	156	104	104	104	312	312	0	0	104	104	104	208	208	208	208	312	312	468	468	468	468	468	468	1,092	988	988	9,870	
WALSH FLOOR DBT	ALL TRADES - TOTAL	541,239.50	17,914	15,112	13,364	11,804	12,844	17,056	14,872	3,432	1,976	6,656	11,960	16,124	18,008	29,912	26,000	20,696	22,880	28,288	20,254	15,574	21,398	17,946	17,862	20,566	26,810	31,228	32,708	1,040,753	
WALSH FLOOR DBT	ALL TRADES - WIDA	47,221	1,972	1,508	1,248	1,040	1,144	1,580	1,04	0	0	728	1,312	1,144	2,392	3,016	3,846	2,704	2,288	3,016	2,392	2,392	2,392	2,392	2,392	4,824	6,448	6,448	111,417		
WALSH FLOOR DBT	ALL TRADES - APPRENTICE	46,549	2,240	1,976	1,716	1,612	1,716	2,132	2,028	208	104	520	1,300	2,444	2,356	4,992	3,744	3,276	3,640	4,160	3,276	2,730	2,990	2,676	2,676	2,990	3,096	5,460	5,460	119,447	
WALSH FLOOR DBT	ALL TRADES - EDA 2/P	143,036	5,907	5,089	4,451	3,890	4,295	6,382	5,440	1,456	958	2,800	5,399	6,807	7,940	13,692	11,924	9,688	10,520	12,612	9,268	7,004	9,214	7,925	8,000	8,832	15,252	16,572	18,200	365,193	

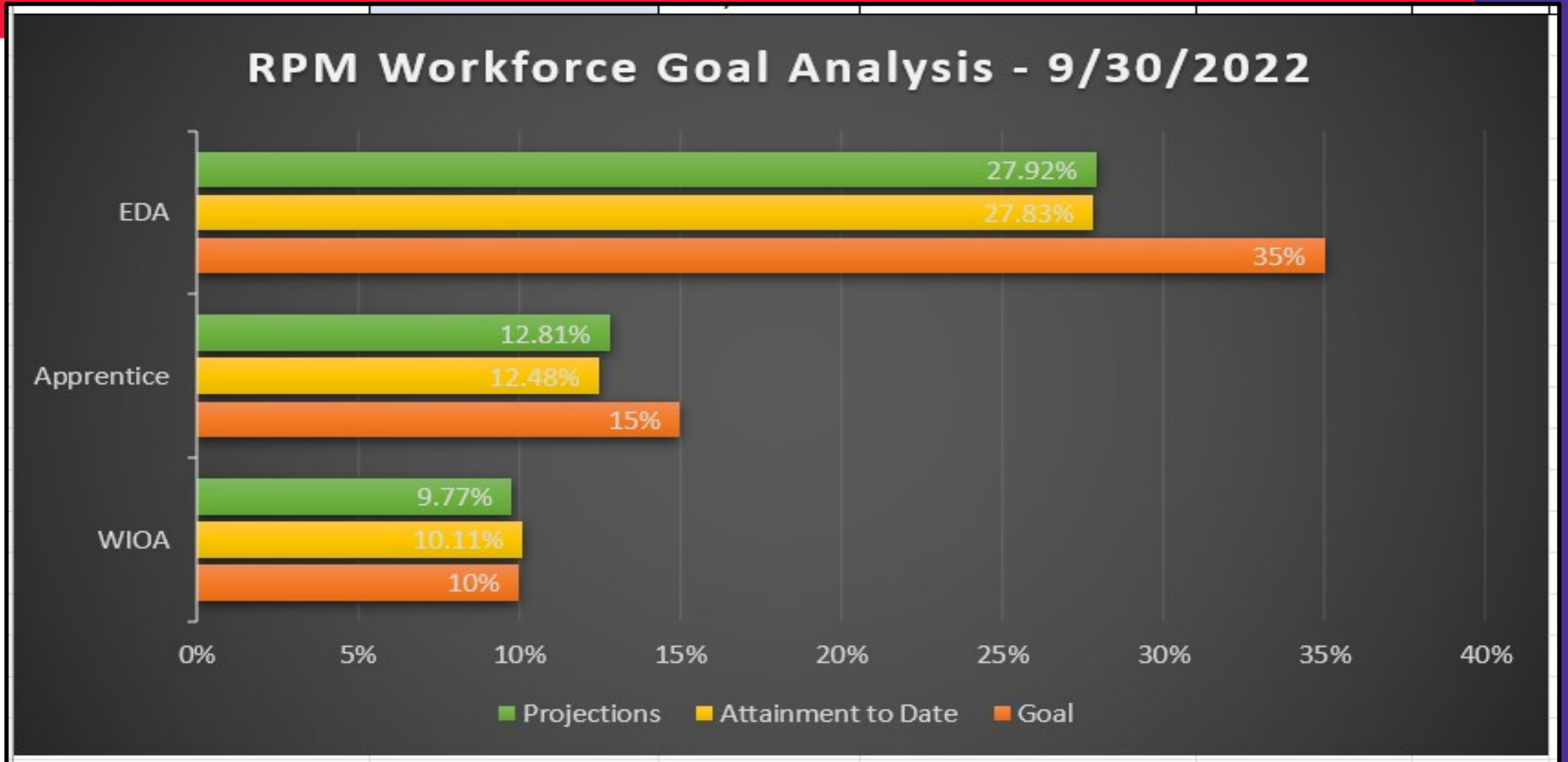
MEASURING WORKFORCE PROJECTIONS

Projections							
Trade	Total Hours	WIOA %	WIOA Hours	EDA %	EDA Hours	Apprentice %	Apprentice Hours
ALL	894,498.43	9.77%	87,420.65	27.92%	249,749.91	12.81%	114,608.50
CARPENTER	109,625.00	9.50%	10,414.50	38.17%	41,845.00	14.82%	16,243.50
CEMENT MASON	9,294.50	1.68%	156.00	12.09%	1,123.50	3.66%	340.50
ELECTRICIAN	165,588.50	11.85%	19,629.00	28.20%	46,698.00	29.47%	48,791.00
IRONWORKER	150,260.00	0.03%	52.00	22.36%	33,599.00	14.03%	21,077.00
LABORER	277,600.40	18.67%	51,819.65	32.16%	89,275.65	3.39%	9,411.75
OPERATOR	133,693.30	3.37%	4,507.50	17.50%	23,390.75	12.10%	16,183.50
PAINTER	19,205.25	3.88%	745.00	28.83%	5,536.50	2.84%	545.75

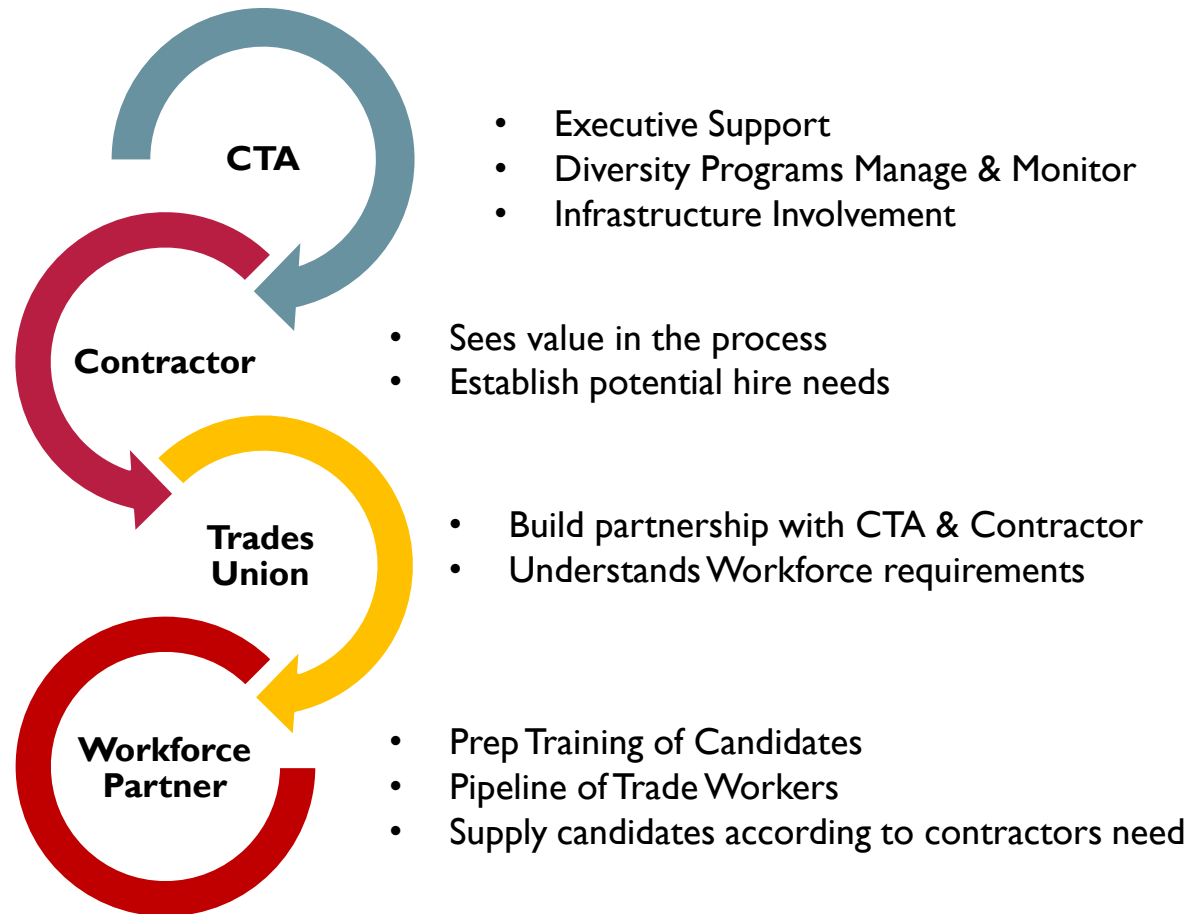
MEASURING WORKFORCE ATTAINMENT

Actuals							
Trade	Total Hours	WIOA %	WIOA Hours	EDA %	EDA Hours	Apprentice %	Apprentice Hours
ALL	921,652.53	10.11%	93,189.65	27.83%	256,461.24	12.48%	115,067.00
CARPENTER	73,820.00	7.91%	5,841.00	43.21%	31,894.00	16.56%	12,221.00
CEMENT MASON	10,634.50	0.00%	0.00	10.38%	1,104.00	7.56%	804.00
ELECTRICIAN	101,420.50	8.23%	8,344.50	21.96%	22,271.00	29.48%	29,894.50
IRONWORKER	148,004.00	0.04%	52.00	22.69%	33,587.50	13.75%	20,355.00
LABORER	291,712.40	20.38%	59,449.65	32.32%	94,282.15	3.27%	9,546.25
OPERATOR	137,089.80	2.54%	3,480.00	18.05%	24,748.75	10.58%	14,505.00
PAINTER	19,604.25	0.62%	121.00	30.94%	6,066.00	3.39%	665.25

MEASURING WORKFORCE ANALYSIS



WORKFORCE COLLABORATIONS



MEASURING WORKFORCE COMPLIANCE

- Tracking goal attainment
 - Contract set-up (goal tracking)
 - Certified payroll
 - Apprentice documents & approvals
 - Site Visits
 - Reporting



CONTRACT SET-UP

▼ Section 3 Goals

Estimated workforce \$ to be
expended for Total Project

Section 3 Percentage (%) Goal

Other Economic Opportunities in Dollars

► Misc Settings

► Project Contact

▼ Goal Assignment

Wards

GeographicAreas

CongressionalDistricts

SenateDistricts

▼ Goal Report

Apprentice % Goal

Minority % Goal

Women % Goal

Apprentice Hours by Contractor or by Trade Reports

These reports use the Apprentice % Goal entered above

▼ EEO Report

Minority Journeyperson % Goal

Minority Apprentice % Goal

Minority Laborer % Goal

Economic Disadvantaged Goal

OJT Goals %

Female Journeyperson % Goal

Female Apprentice % Goal

Female Laborer % Goal

Veteran Goal

Disincentive \$

Community Hiring Goal %

City Residency Goal %

New Hiring Goal %

Pre-Apprentice Goal

Diversity Goal %

Is Community Hiring Goal a Requirement?

CONTRACT SET-UP

- Important to Track Attainment to measure success on your projects.
- Standard Federal EEO Goals
- Goals Specific to your Agency:
 - WIOA goals
 - Section 3
 - Apprentice goals
 - “Community Goals” at the CTA this is our economically Disadvantaged Area goal
 - Specialty Goals such as Wards & District tracking

ents

ors

ents

To Date

Process Status

Accept Status

All Process Statuses

4 of 7 selected

Select All

Accept Selected

Payroll No. To

ound for the above selection.

Project	Sub To	Contract ID	Week End	Payroll No	Performing?	Submitted	View CPR	Process Status
C20RI102519606 TO 2-Non Rev. Vehicle Maintenance Facility	CLARK CONSTRUCTION GROUP CHICAGO, LLC	4300001245-1	10/15/2022	28	YES	10/21/2022	PDF IDOL Export	Certified
819OP01947-RFP - for Professional Property Management Services for CTA Office Locations at 567 W. Lake, 120 N. Racine and the CTA Warehouse Facility Located at 901 W. Division for Three Years with Two Funded One-Year Options	Jones Lang Lasalle Americas, Inc.	1234	10/8/2022	108	YES	10/21/2022	PDF IDOL Export	Certified
819OP01947-RFP - for Professional Property Management Services for CTA Office Locations at 567 W. Lake, 120 N. Racine and the CTA Warehouse Facility Located at 901 W. Division for Three Years with Two Funded One-Year Options	Jones Lang Lasalle Americas, Inc.	1234	10/15/2022	109	YES	10/21/2022	PDF IDOL Export	Certified
PROVIDE INSPECTION, EVALUATION, MAINTENANCE, & REPAIR OF VARIOUS TYPES OF ROOFS			10/16/2022	41	YES	10/26/2022	PDF	Certified

CERTIFIED PAYROLLS

CERTIFIED PAYROLL



- Staff reviews & approves Submissions
- System settings will allow for notices for vendor.
- If a payroll has notices, the payroll can not be submitted until the issues are resolved.

Is Foreman Is Owner/Operator

Contract ID: 1234

Gross Employee Pay This Project (Usually No Fringes)

251.550

Wages Paid in Lieu of Fringes (Total Cash Fringes)

0.000

These fields are Hourly rate fields (Usually No Fringes)

Base Hourly	Overtime Hourly	Doubletime Hourly
55.900	83.850	110.200

Rate in Lieu of Fringes (Cash Fringes)

0.000

▼ Classifications

Jurisdiction	Location	Craft	Classification	Construction Type
Chicago Transit Authority	Cook County	PLUM0130-001	PLUMBER	ALL

▼ Hours Worked Each Day for This Project Only

	Sunday 2/6/2022	Monday 2/7/2022	Tuesday 2/8/2022	Wednesday 2/9/2022	Thursday 2/10/2022	Friday 2/11/2022	Saturday 2/12/2022	Total Hours
Regular Time	0.00	0.00	0.00	0.00	0.00	4.50	0.00	4.50
Overtime at 1.5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Double-Time	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	4.50	0.00	4.50

▼ Fringes / Contributions paid to others (not employee) for This Project Only (Rate Times the # of Hours Worked)

Vac / Hol / Dues	Health & Welf.	Pension	All Other	Training
7.605	51.210	49.050	28.350	0.000

[More...](#)

[More...](#)

Voluntary Contributions for all Projects

Pension	Medical
0.000	0.000

- Vac/Hol/Dues Included in Gross Emp. Pay/Base Hourly [More...](#)
- Some or All Fringes Paid to Employee
- Voluntary Contributions Included in Gross Emp. Pay

▼ Paycheck - Deductions, Payments and Notes (For All Projects Worked This Week)

Single Paycheck Multiple Paychecks

Deductions

Fed Tax Social Security Medicare State Tax Local Taxes/SDI Other Vac/Dues Savings Total Deductions

INPUTTING CERTIFIED PAYROLL

INPUTTING CERTIFIED PAYROLL

- Check your numbers
- Check for Notices
- Resolve those notices before submission

APPRENTICE DOCUMENTS



Certified by the U.S. Department of Labor

Date Issued: 9/28/2022

****VOID 90 DAYS FROM ISSUE DATE****

CORRECT DOCUMENTS

APPRENTICE DOCUMENTS

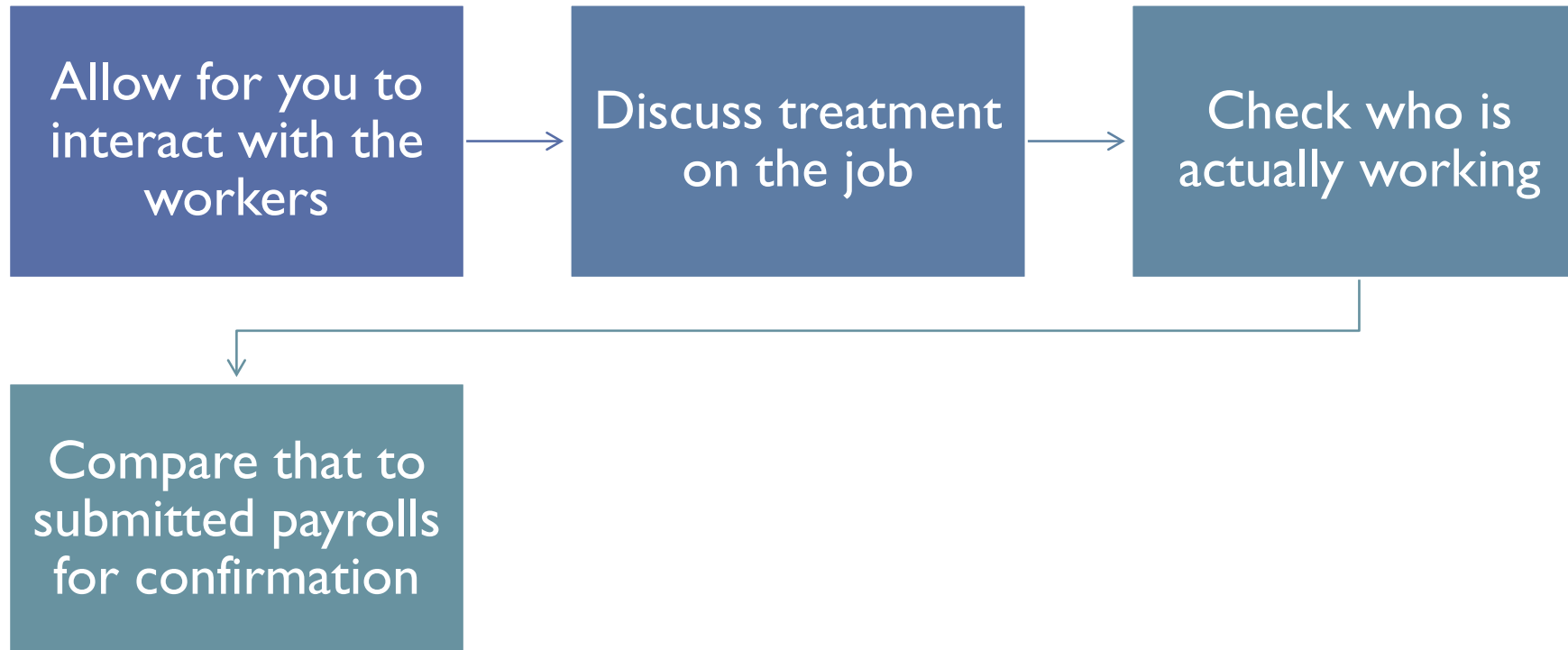
- Confirm the seal
- Confirm the dates
- Have your pay scales for review



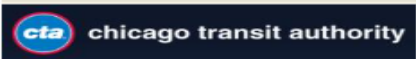
SITE VISITS



SITE VISITS



REPORTING: LOCAL WORKER UTILIZATION REPORT



CHICAGO TRANSIT AUTHORITY (CTA) LOCAL WORKFORCE UTILIZATION REPORT BY PROJECT

Report Date: 11/2/2022
Date Range: 1/1/2018 – 11/2/2022

Project: C17FT102011817-DESIGN-BUILD SERVICES FOR THE RED AND PURPLE MODERNIZATION (RPM) PHASE ONE
PROJECT
Project Code: C17FT102011817
Contractor(s): Multiple Contractors
Craft(s): Multiple Crafts

Area	Total Number of Workers	% of Total Workers	Total Hours Worked	% of Total Hours Worked	Wages w/ Benefits	Wages w/o Benefits	Number of Apprentices	Number of Journeymen	Number of Foreman	Number of Owner Operators	Number of Supervisors
Zip Lists											
National EDA ZIP Codes	364	21.31%	273,113.99	27.59%	\$25,525,918.99	\$15,118,296.91	53	309	12	1	0
Chicago ZIP Codes 2018	491	28.75%	297,277.80	30.03%	\$26,870,560.61	\$16,043,941.91	78	409	18	1	0
Total Local Area Workers	855	50.06%	570,391.79	57.62%	\$52,396,479.60	\$31,162,238.82	131	718	30	2	0
Employees Not In Specified Zip Lists	1,113	65.16%	623,578.73	62.99%	\$60,961,119.26	\$37,183,047.90	119	930	85	2	0
Demographic Profile											
African American	221	12.94%	161,687.90	16.33%	\$14,756,075.80	\$8,824,553.80	34	183	9	0	0
Native American	5	0.29%	2,335.00	0.24%	\$191,327.63	\$119,022.35	1	4	0	0	0
Asian	3	0.18%	5,157.50	0.52%	\$463,341.85	\$296,242.31	1	3	0	0	0
Hispanic	578	33.84%	323,439.26	32.67%	\$28,686,050.24	\$17,658,162.69	61	505	23	1	0
Caucasian	769	45.02%	432,730.99	43.71%	\$44,496,864.98	\$26,528,028.15	88	618	75	2	0
Other	121	7.08%	60,099.80	6.07%	\$5,921,079.14	\$3,666,935.41	21	104	2	0	0
Male	1,622	94.96%	908,757.70	91.80%	\$88,176,873.68	\$53,427,908.54	178	1,367	106	3	0
Female	86	5.04%	81,170.00	8.20%	\$6,732,091.82	\$3,896,567.19	31	59	3	0	0
Veteran	7	0.41%	8,385.50	0.85%	\$949,154.18	\$606,190.88	0	6	1	0	0
Disadvantaged	79	4.63%	97,925.15	9.89%	\$8,186,187.47	\$4,971,229.02	13	68	1	1	0
Total Employees	1,708		989,927.70		\$94,908,965.51	\$57,324,475.73	209	1,426	109	3	0

Report Filtered By Week End Date

Q&A

Open Discussions