B2Gnow and LCPtracker: An Interface Story

Presented by:
Cassandra D. Crawford and Lois Goeser

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Cassandra D. Crawford

- Cassandra is a Diversity Management Industry Leader who specializes in Project Management, Diversity Software, technology, and Implementation success. She received her Project Management Certification from DePaul University, and her project management career extends across 12+ years.
- Cassandra is currently the Director or Project Implementations with B2Gnow, but prior to her current role, as a Chicago native, her supplier diversity career began in 2010 in the department of Procurement and Compliance with the Chicago Housing Authority.
- Cassandra has implemented many systems as a user and provider, including the implementation and usage of both the B2Gnow and LCPtracker systems during her time as a Contract Compliance Specialist. This is what ultimately lead to her desire to continue her Software Implementation PM career.
- Cassandra trains and aides her team in carrying out successful implementations from conception to execution, giving her a knowledgeable and driven reputation in the field of Project Management. As a leader of B2Gnow's management team, Cassandra is involved in the overall success of the customer experience, overseeing all aspects of the implementation process and contributing toward future system improvements to increase user experience and ensuring all team and company goals are met regardless of any hurdles.
- With her high energy and dedication to excellence, Cassandra provides unmatched value and service to her team and customers.

Lois Goeser

- Lois Goeser spent over 15+ years in construction cost accounting and compliance prior to joining LCPtracker.
- She is currently the Account Services Manager for LCPtracker. She is passionate about ensuring workers get paid for the work they perform, as well as helping her internal team provide excellent customer service to the Agencies and Prime Contractors who utilize LCPtracker.
- Lois is a certified project manager professional (PMP) who utilizes these skills to help our client's setup and utilize LCPtracker to best suit their needs regarding prevailing wage compliance and workforce reporting.

AGENDA

- B2Gnow and LCPtracker
- System Implementation & Process Flows
- What is the data interface and how does it work?
- SSO between the systems
- Best practices and what you should know
- Report Heaven

B2Gnow and LCPtracker: a Partnership

B2Gnow & LCPtracker

Who is B2Gnow & LCPtracker

B2Gnow

- Leading Diversity Management Software Company
- Specialize in DBE/ACDBE compliance (CFR 49 part 26)
- Support Local and State Programs
- Offer Online Application and Certification Management processing, Compliance, Tier 2, Goal Setting, Outreach, Workforce, Bid Tracking, Utilization and Spend Reporting tools.

LCPtracker

- Leading labor compliance solution
- 20+ years of industry experience
- Certified Payroll Report (CPR) submissions
- Extensive workforce reporting
- Specialized demographics for reporting

System Implementation & Process Flows

Implementation – Fast & Simple

B2Gnow

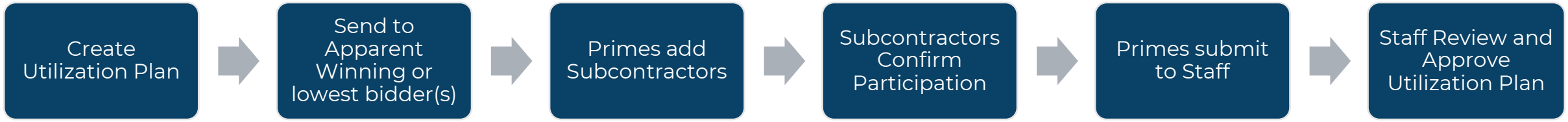
- Four easy meetings to staff go live
- No Data migration needed
- Contract and Subcontractor data can be setup to interface to LCPtracker to reduce manual entry
- Data integration is available to further reduce manual entry

LCPtracker

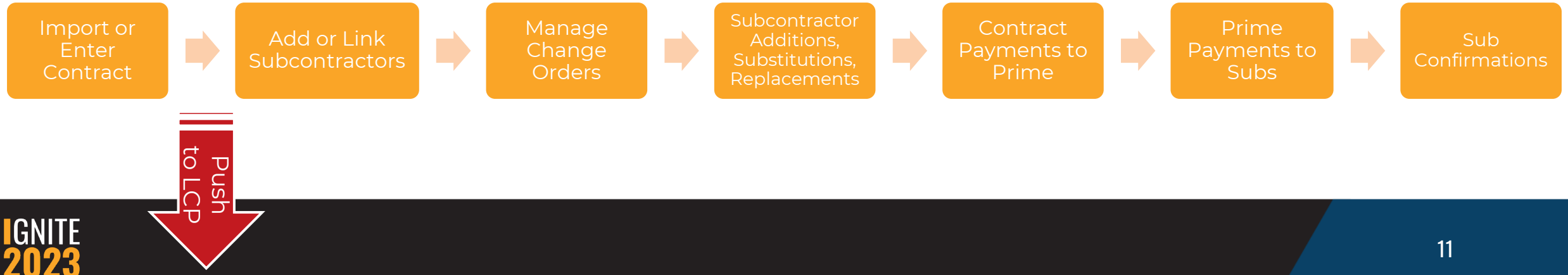
- After contract compliance implementation with B2Gnow is complete, LCPtracker can move forward
- Admin Trainings & Contractor Trainings
- Requirements gathering to understand the client's needs and use of the system for workforce compliance and reporting

Process Flow – B2Gnow

Pre-Award – Utilization Plan

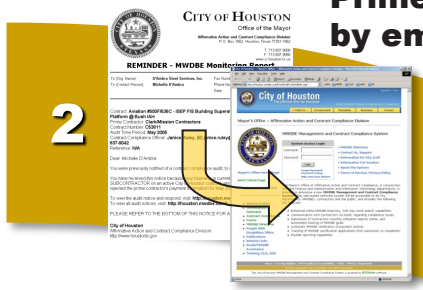


Post Award – Contract Compliance



Automated Compliance Audit Process – B2Gnow

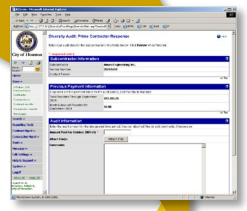
Import/Enter Contract Payments 1



2

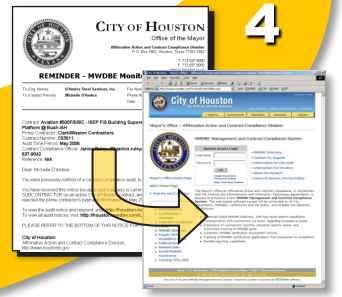
Prime notified by email/fax

3



Prime enters payment data for subs

Subcontractor notified by email/fax



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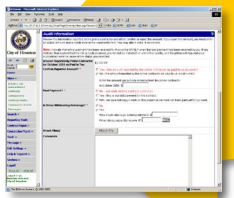


5

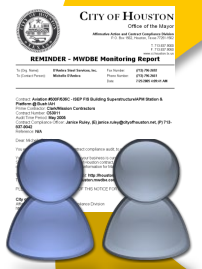
Staff oversee entire process

Reduces staff administrative effort by 70%-80%

Subcontractor confirms or rejects payment data

6 **Sub Confirms**

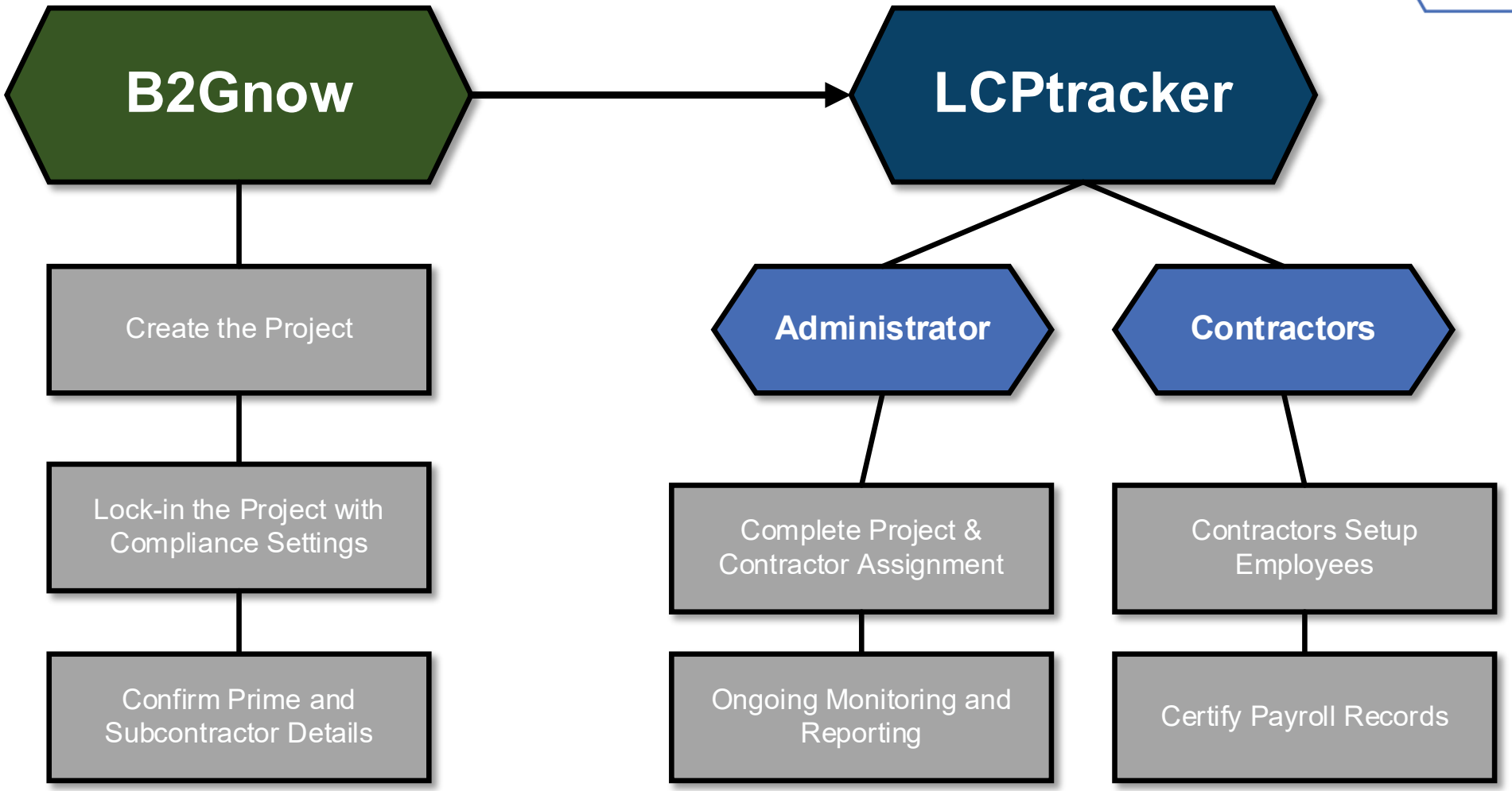
7 **Compliance Audit Complete**



B **Sub Rejects** **A**

Prime & Sub notified of discrepancy by email/fax

Process Flow to LCPtracker



Data Interfacing and How Does it Work?

Data Migration – B2Gnow

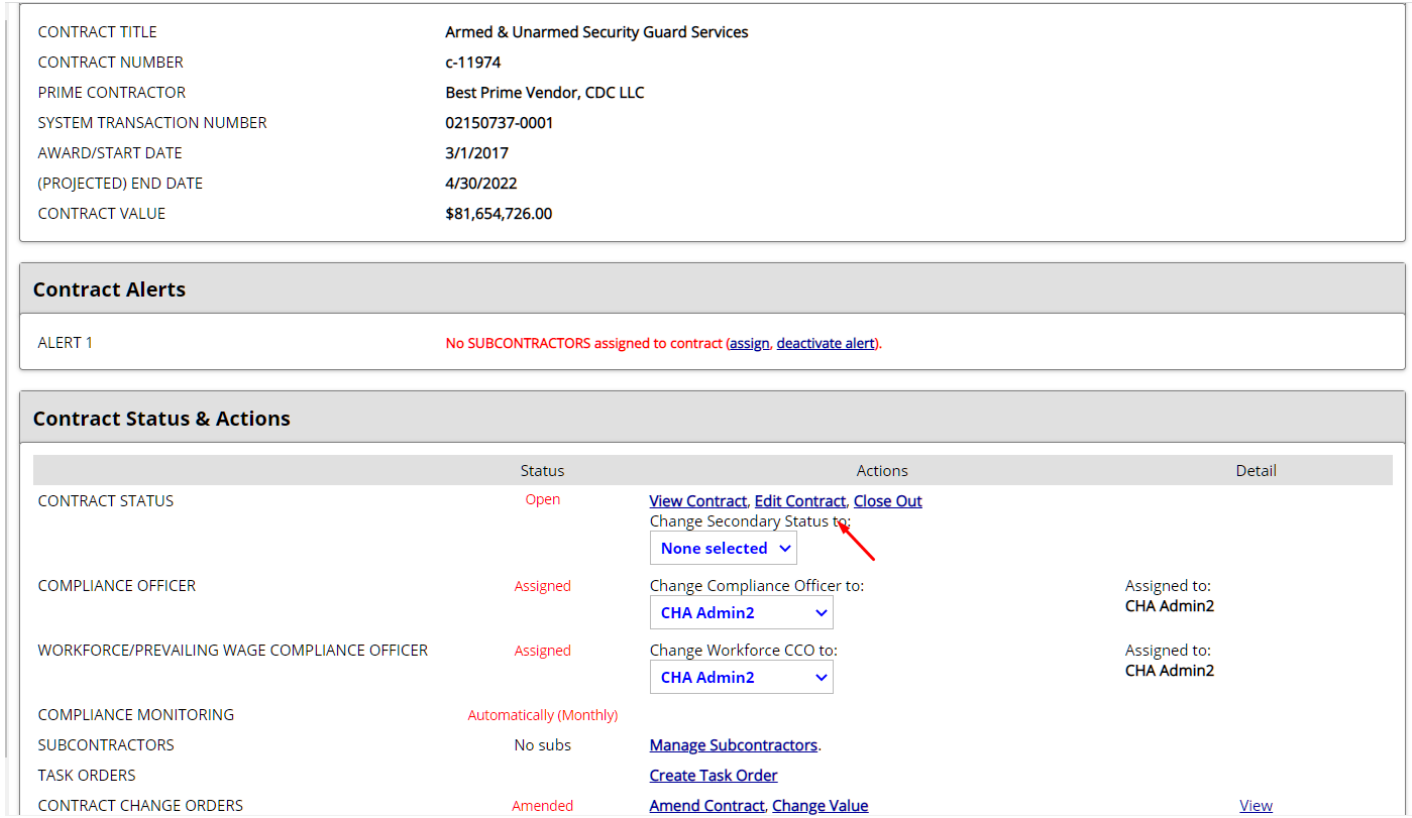
- We have successfully migrated over **twenty million** records into B2Gnow.
- Standard data migration guide and maps:
  - Vendors & certifications
  - Contracts
  - Payments to prime contractors
  - Subcontractor records
  - Subcontractor payments
- B2Gnow Data Manager will manage the data migration process and work with the organization to generate migration files.
- Migration files will be loaded into system for review and validation by the organization.

Data Integration – B2Gnow

- B2Gnow has extensive experience interfacing with external data sources to import data into our system (**40+ million records to date**).
- We have developed interfaces for sources including but not limited to:
  - **Excel spreadsheets**
  - **Text files**
  - **Access databases**
  - **XML files**
  - **SQL applications**
  - **Web services**
  - **AMS**
  - **PeopleSoft**
  - **Oracle**
  - **SAP**
  - **Timberline**
  - **JD Edwards**
  - **ADPICS**
  - **Lawson**
  - **Epicore**
  - **MP2**
  - **HTE**
  - **Primavera**
- Data can also be entered into B2Gnow manually with intuitive data entry screens that offer complete data validation.
- B2Gnow's highly sophisticated data interface engine was designed to minimize duplicate data and maximize data completeness/quality.
- The system includes a process where rejected data records can be reviewed by staff for correction and reloading.
- Once data is imported into B2Gnow, that data can be transferred to LCPtracker using the one-way Sync process.

Interfacing a Contract and Prime Contractor

After your contract is imported/setup, from the “Contract Main” tab, locate and click the “Edit Contract” link.



CONTRACT TITLE	Armed & Unarmed Security Guard Services
CONTRACT NUMBER	c-11974
PRIME CONTRACTOR	Best Prime Vendor, CDC LLC
SYSTEM TRANSACTION NUMBER	02150737-0001
AWARD/START DATE	3/1/2017
(PROJECTED) END DATE	4/30/2022
CONTRACT VALUE	$81,654,726.00

Contract Alerts

ALERT 1	No SUBCONTRACTORS assigned to contract (assign, deactivate alert).

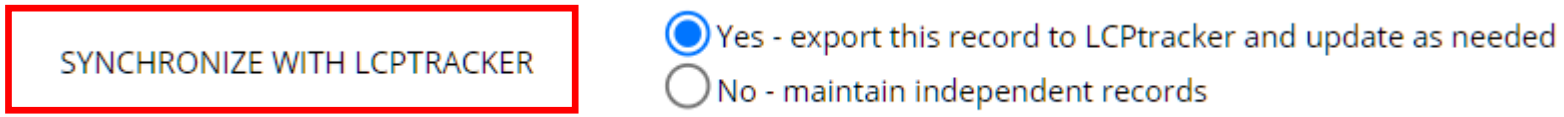
Contract Status & Actions

	Status	Actions	Detail
CONTRACT STATUS	Open	View Contract, Edit Contract, Close Out Change Secondary Status to: None selected	
COMPLIANCE OFFICER	Assigned	Change Compliance Officer to: CHA Admin2	Assigned to: CHA Admin2
WORKFORCE/PREVAILING WAGE COMPLIANCE OFFICER	Assigned	Change Workforce CCO to: CHA Admin2	Assigned to: CHA Admin2
COMPLIANCE MONITORING	Automatically (Monthly)		
SUBCONTRACTORS	No subs	Manage Subcontractors.	
TASK ORDERS		Create Task Order	
CONTRACT CHANGE ORDERS	Amended	Amend Contract, Change Value	View

Interfacing a Contract and Prime Contractor

- From the “Contract Compose” page, scroll down to locate the “Synchronize with Prevailing Wage System**”** field.
- Select the **“**Yes” to export this record to Prevailing Wage System and update as needed” option.

One-Way Interface from B2G to LCP



Fields that Interface from B2Gnow to LCPtracker

Standard fields within B2Gnow are setup to specifically interface to LCPtracker to name a few

B2Gnow Field Name	LCPtracker Field Name
Contract Number	Project Code
Contract Title	Project Name
Contract Value	Budget
Business Name	Company Name (Contractors)
Current Award Amount	Contract Amount on Assignment Page
TaxID Number	Federal Tax ID Number

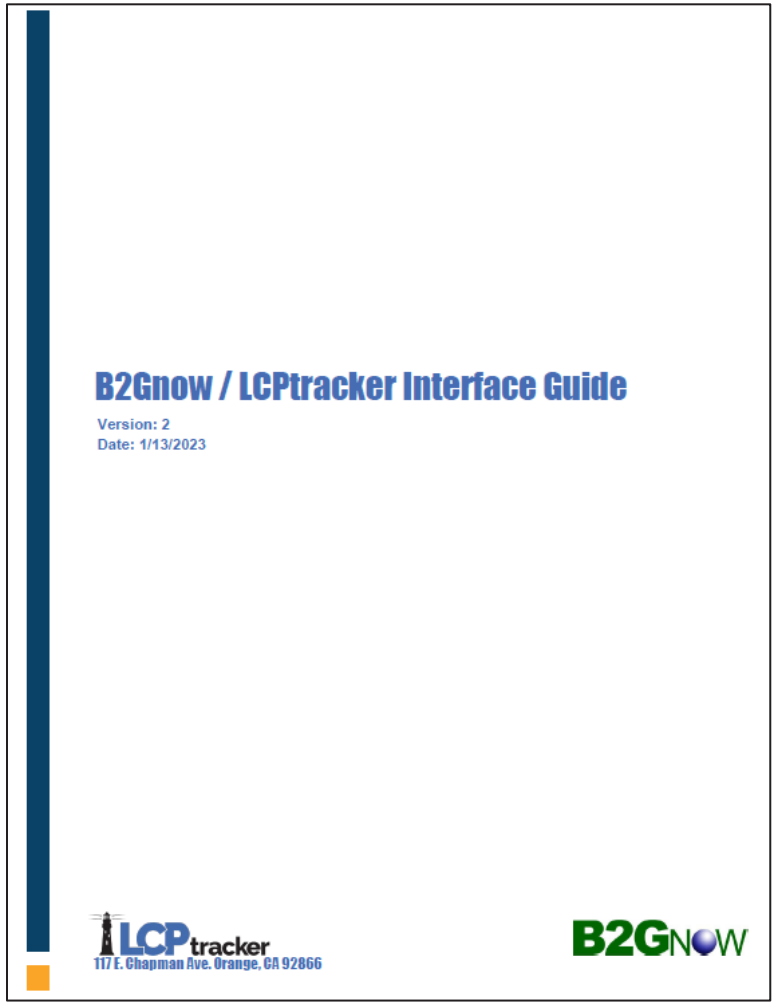
Fields that Interface from B2Gnow to LCPtracker

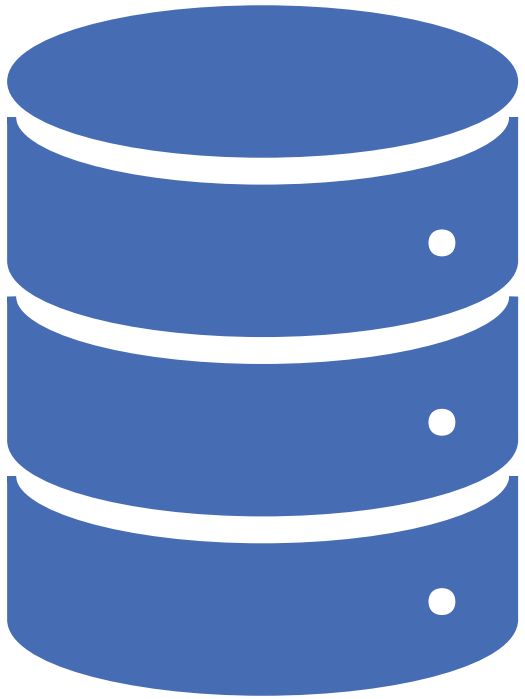
Additional fields that require B2Gnow configuration

B2G Information to have Configured	
Scope of Work (Reference Field 17 in B2G)	☐ Yes ☐ No
LCPtracker Prevailing Wage Lock-in Date (Date 1 in B2G)	☐ Yes ☐ No
Project Address Including State (important for WA & IL)	☐ Yes ☐ No
Estimated Start Date	☐ Yes ☐ No
Estimated End Date	☐ Yes ☐ No
Pre-Bid Date	☐ Yes ☐ No
Pre-Construction Date	☐ Yes ☐ No
Bid Advertisement Date	☐ Yes ☐ No
Pre-Job Date	☐ Yes ☐ No
General Wage Decision (Reference Field 12 in B2G)	☐ Yes ☐ No
Federal-aid Project ID (Reference 2 Field in B2G)	☐ Yes ☐ No
Federal Tax ID for Contractors	☐ Yes ☐ No
Special Instructions	

Extensive Interface Guide

Available in LCPtracker under Training Materials

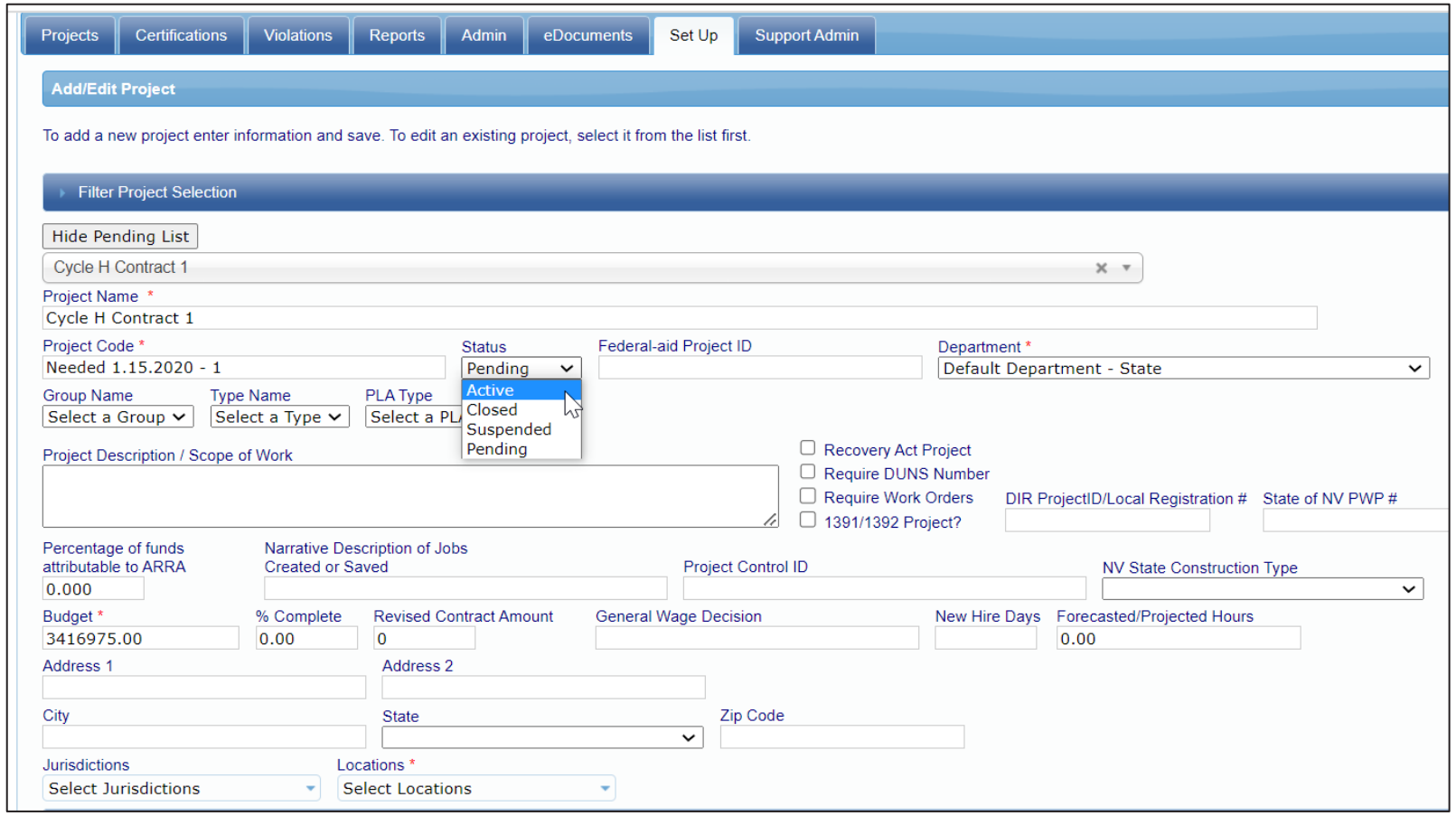


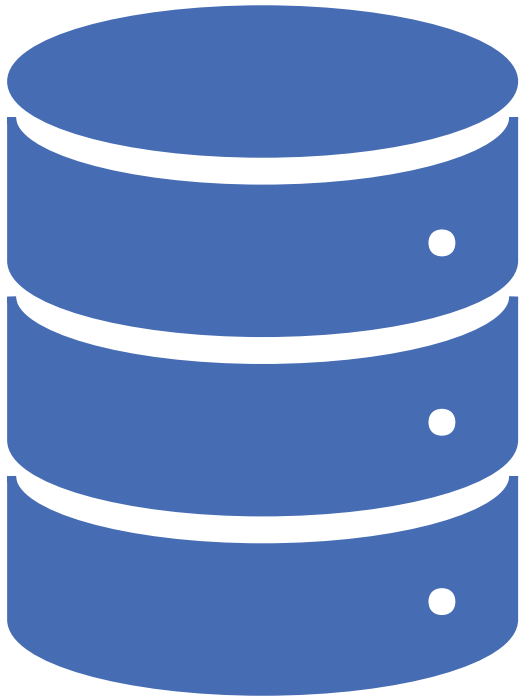


Contract Data Interface to LCPtracker Complete!!

Project Status Change

- Status from Pending to Active
- Fields with red asterisk completed

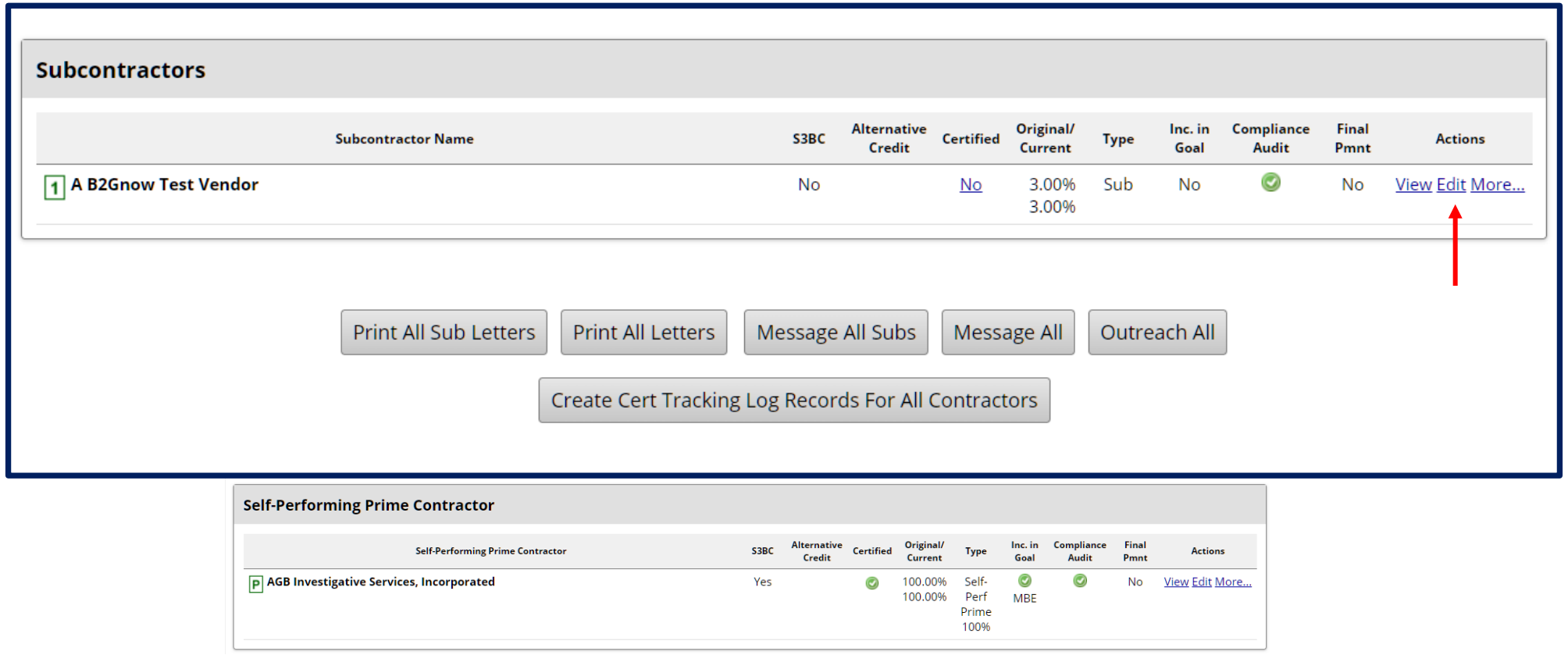




Now you are ready to move your Subcontractors!!

Interfacing a Subcontractor

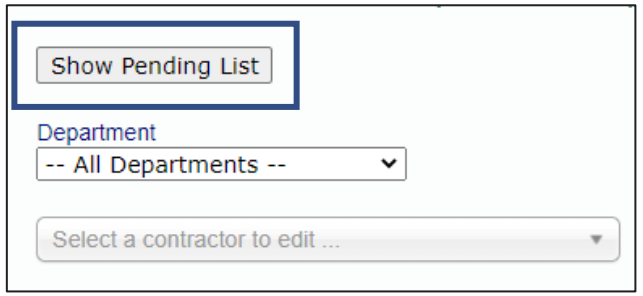
From the Subcontractors tab on the contract record, locate the Subcontractor and select the “Edit” option from the corresponding actions field.



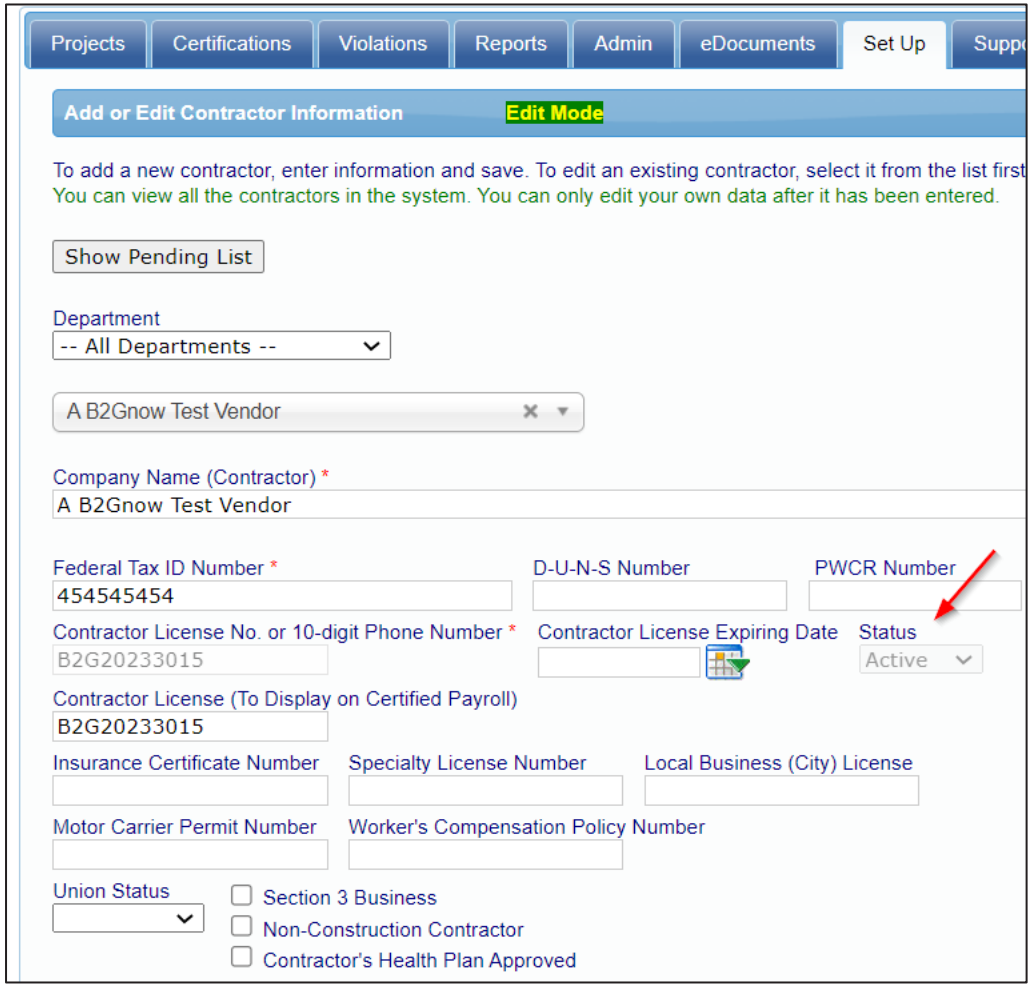
Interfacing a Subcontractor

- From the Contract Management: Edit Subcontractor page, scroll down to locate the “Synchronize with Prevailing Wage System” field.
- Select the “Yes –export this record to LCPtracker and update as needed” option.

Contractor Status Change



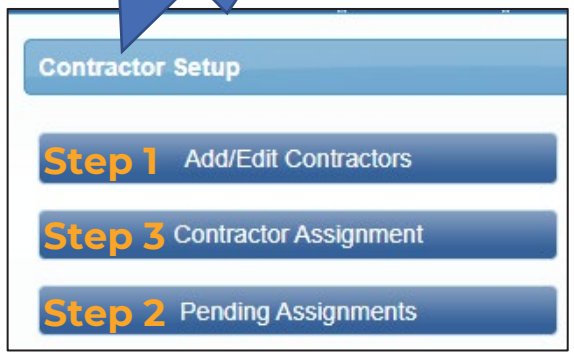
- Status from Pending to Active
- Complete fields with red asterisk

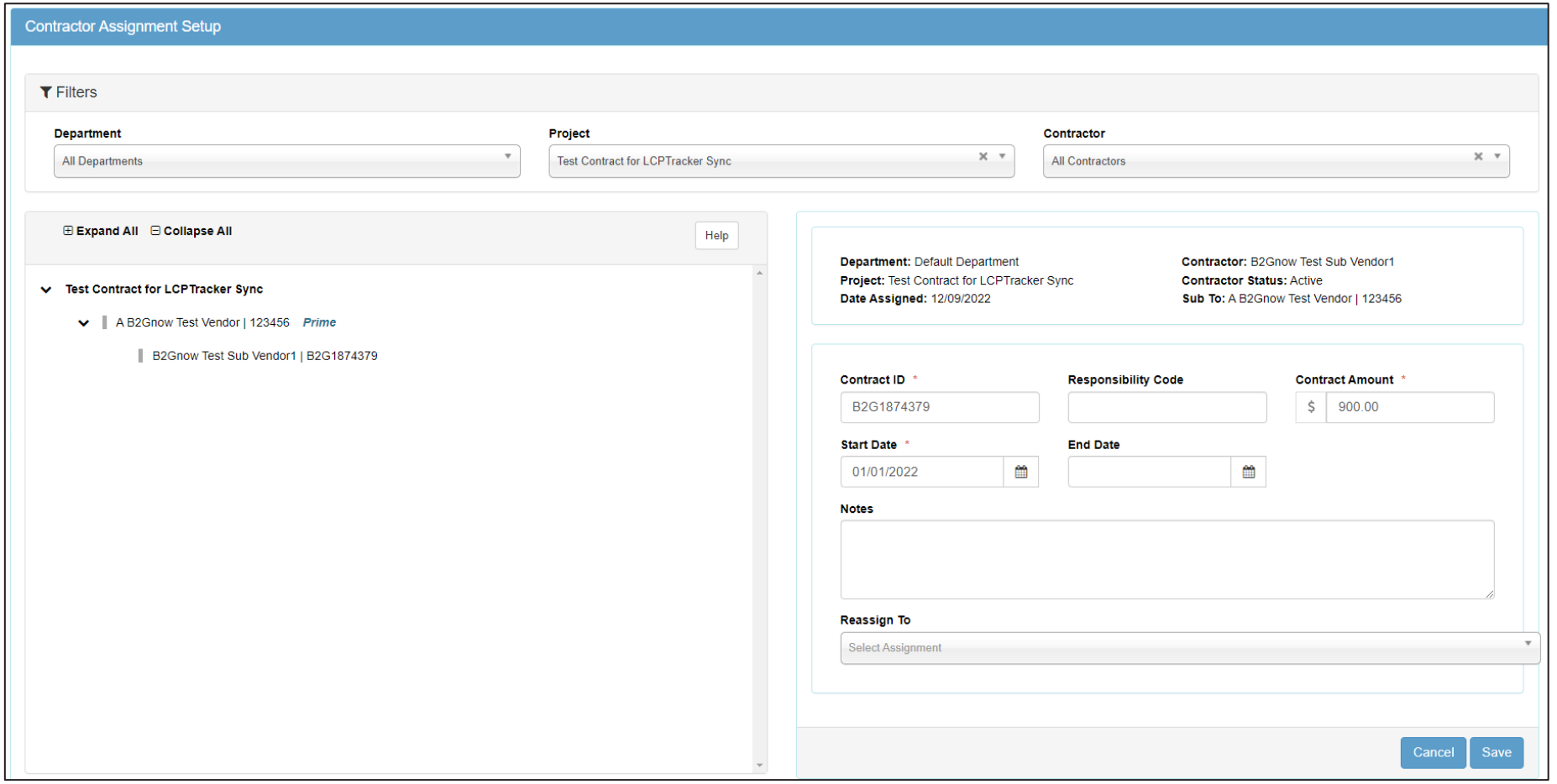


Contractor Assignment

Process Contractor Assignments

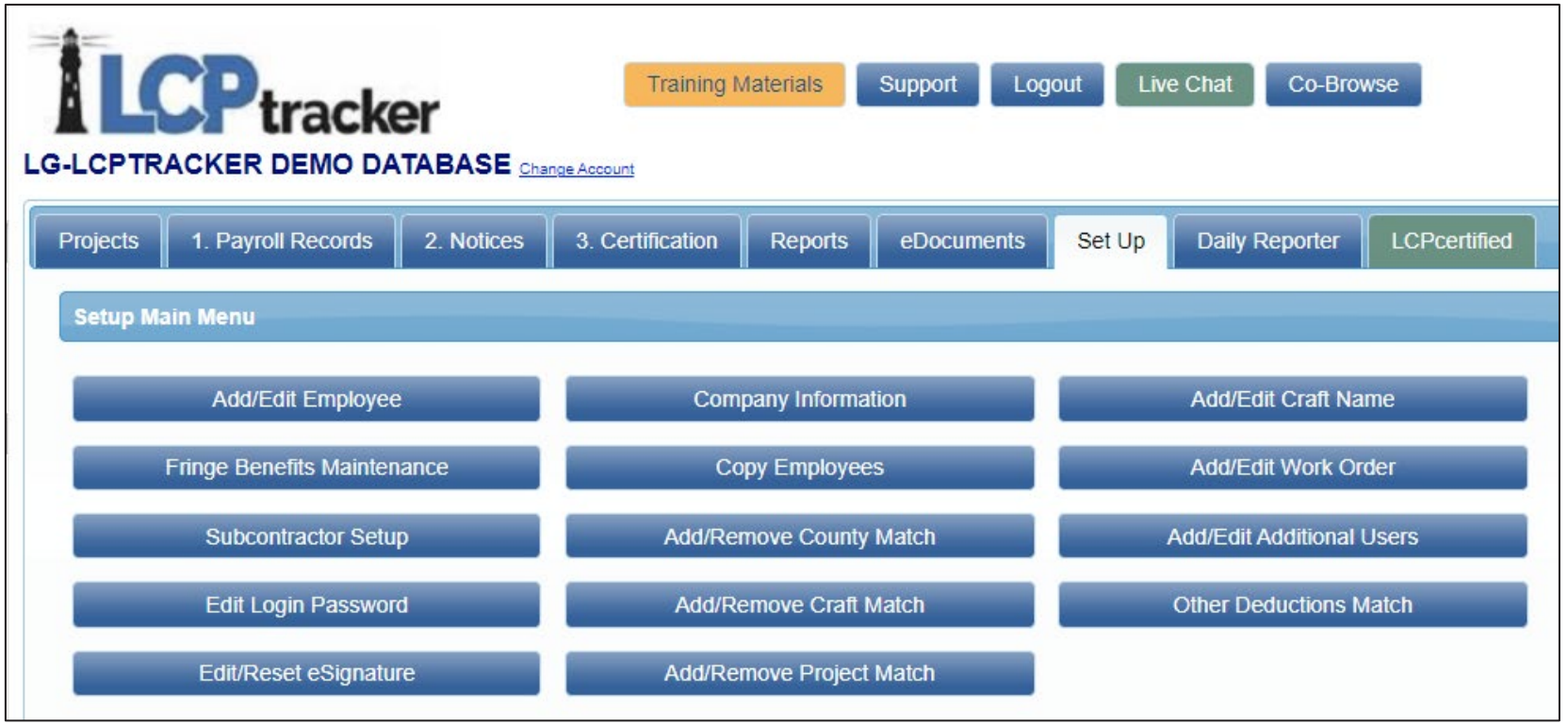
New Look, Same Process



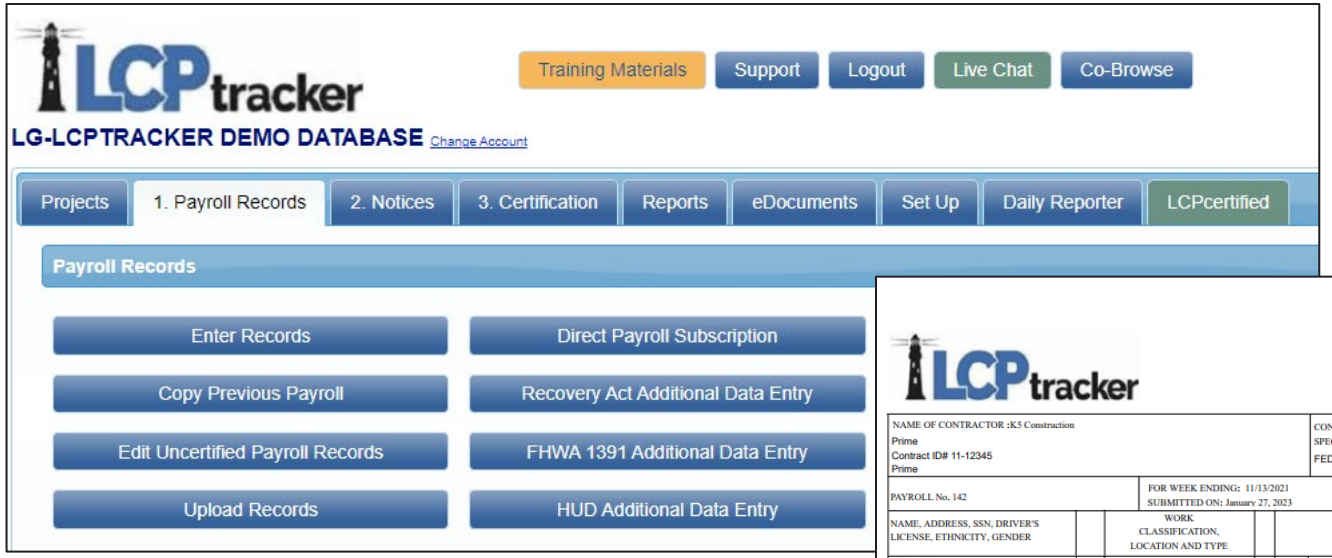


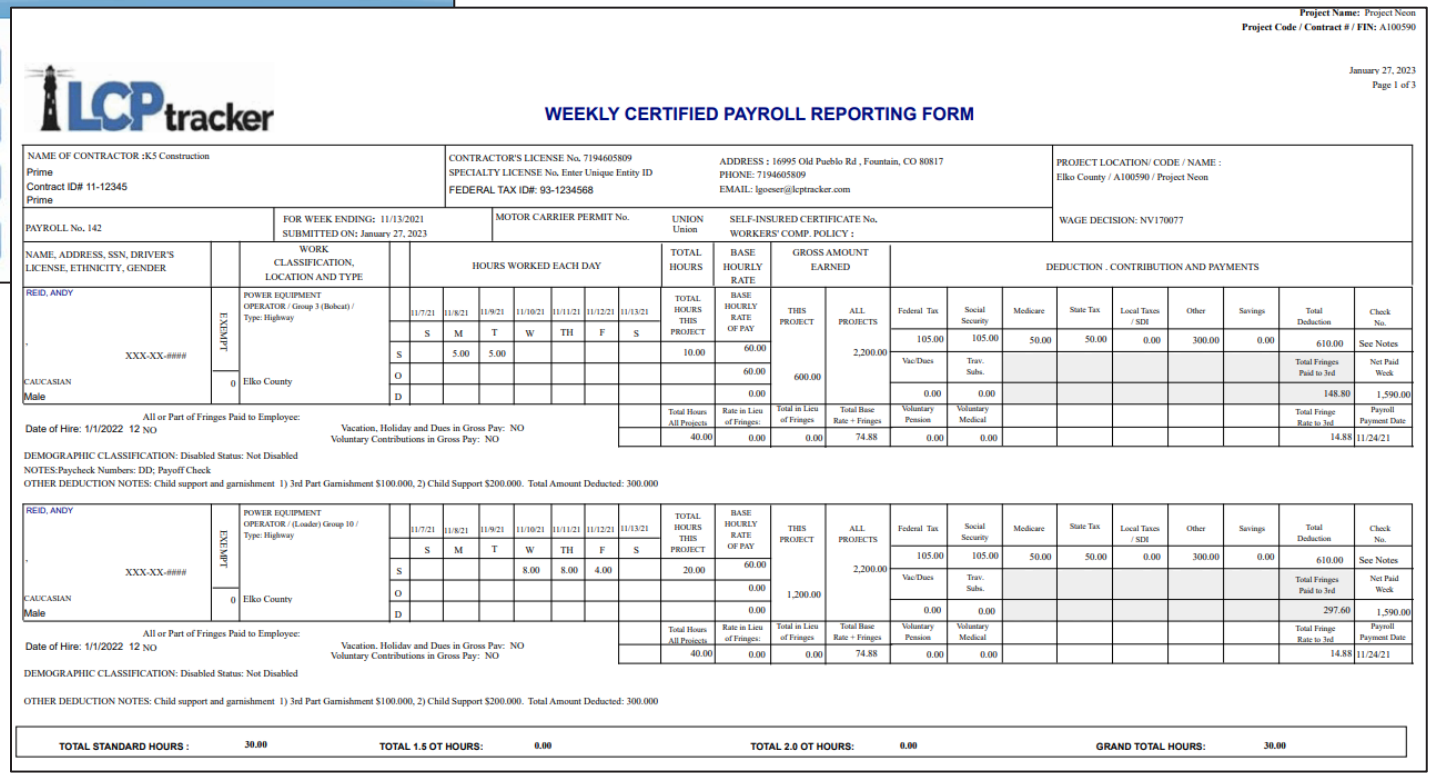
Contractor Setup

Contractors Setup
Employees



Contractor CPR Entry





Project Name: Project Neon
Project Code / Contract # / FIN: A100590

January 27, 2023
Page 1 of 3

LCPtracker

WEEKLY CERTIFIED PAYROLL REPORTING FORM

NAME OF CONTRACTOR :K5 Construction Prime Contract ID# 11-12345 Prime	CONTRACTOR'S LICENSE No. 7194605809 SPECIALTY LICENSE No. Enter Unique Entity ID FEDERAL TAX ID#: 93-1234568	ADDRESS : 16995 Old Pueblo Rd , Fountain, CO 80817 PHONE: 7194605809 EMAIL: lgoeser@lcptracker.com
PAYROLL No. 142	FOR WEEK ENDING: 11/13/2021 SUBMITTED ON: January 27, 2023	MOTOR CARRIER PERMIT No. UNION Union SELF-INSURED CERTIFICATE No. WORKERS' COMP. POLICY :

PROJECT LOCATION/ CODE / NAME : Elko County / A100590 / Project Neon

WAGE DECISION: NV170077

NAME, ADDRESS, SSN, DRIVER'S LICENSE, ETHNICITY, GENDER		WORK CLASSIFICATION, LOCATION AND TYPE		11/7/21 S	11/8/21 M	11/9/21 T	11/10/21 W	11/11/21 TH	11/12/21 F	11/13/21 S	TOTAL HOURS THIS PROJECT	BASE HOURLY RATE OF PAY	GROSS AMOUNT EARNED: THIS PROJECT	GROSS AMOUNT EARNED: ALL PROJECTS	Federal Tax	Social Security	Medicare	State Tax	Local Taxes / SDI	Other	Savings	Total Deduction	Check No.
REID, ANDY XXX-XX-#### CAUCASIAN Male	EXEMPT 0	POWER EQUIPMENT OPERATOR / Group 3 (Bobcat) / Type: Highway Elko County	S O D		5.00	5.00					10.00 0.00	60.00 60.00 0.00	600.00	2,200.00	105.00	105.00	50.00	50.00	0.00	300.00	0.00	610.00	See Notes
															Vac/Dues	Trav. Subs.						Total Fringes Paid to 3rd	Net Paid Week
															0.00	0.00						148.80	1,590.00
											Total Hours All Projects	Rate in Lieu of Fringes:	Total in Lieu of Fringes	Total Base Rate + Fringes	Voluntary Pension	Voluntary Medical						Total Fringe Rate to 3rd	Payroll Payment Date
											40.00	0.00	0.00	74.88	0.00	0.00						14.88	11/24/21

All or Part of Fringes Paid to Employee:
Date of Hire: 1/1/2022 12 NO

Vacation, Holiday and Dues in Gross Pay: NO
Voluntary Contributions in Gross Pay: NO

DEMOGRAPHIC CLASSIFICATION: Disabled Status: Not Disabled
NOTES:Paycheck Numbers: DD; Payoff Check
OTHER DEDUCTION NOTES: Child support and garnishment 1) 3rd Part Garnishment $100.000, 2) Child Support $200.000. Total Amount Deducted: 300.000

NAME, ADDRESS, SSN, DRIVER'S LICENSE, ETHNICITY, GENDER		WORK CLASSIFICATION, LOCATION AND TYPE		11/7/21 S	11/8/21 M	11/9/21 T	11/10/21 W	11/11/21 TH	11/12/21 F	11/13/21 S	TOTAL HOURS THIS PROJECT	BASE HOURLY RATE OF PAY	GROSS AMOUNT EARNED: THIS PROJECT	GROSS AMOUNT EARNED: ALL PROJECTS	Federal Tax	Social Security	Medicare	State Tax	Local Taxes / SDI	Other	Savings	Total Deduction	Check No.
REID, ANDY XXX-XX-#### CAUCASIAN Male	EXEMPT 0	POWER EQUIPMENT OPERATOR / (Loader) Group 10 / Type: Highway Elko County	S O D				8.00	8.00	4.00		20.00 0.00	60.00 0.00 0.00	1,200.00	2,200.00	105.00	105.00	50.00	50.00	0.00	300.00	0.00	610.00	See Notes
															Vac/Dues	Trav. Subs.						Total Fringes Paid to 3rd	Net Paid Week
															0.00	0.00						297.60	1,590.00
											Total Hours All Projects	Rate in Lieu of Fringes:	Total in Lieu of Fringes	Total Base Rate + Fringes	Voluntary Pension	Voluntary Medical						Total Fringe Rate to 3rd	Payroll Payment Date
											40.00	0.00	0.00	74.88	0.00	0.00						14.88	11/24/21

All or Part of Fringes Paid to Employee:
Date of Hire: 1/1/2022 12 NO

Vacation, Holiday and Dues in Gross Pay: NO
Voluntary Contributions in Gross Pay: NO

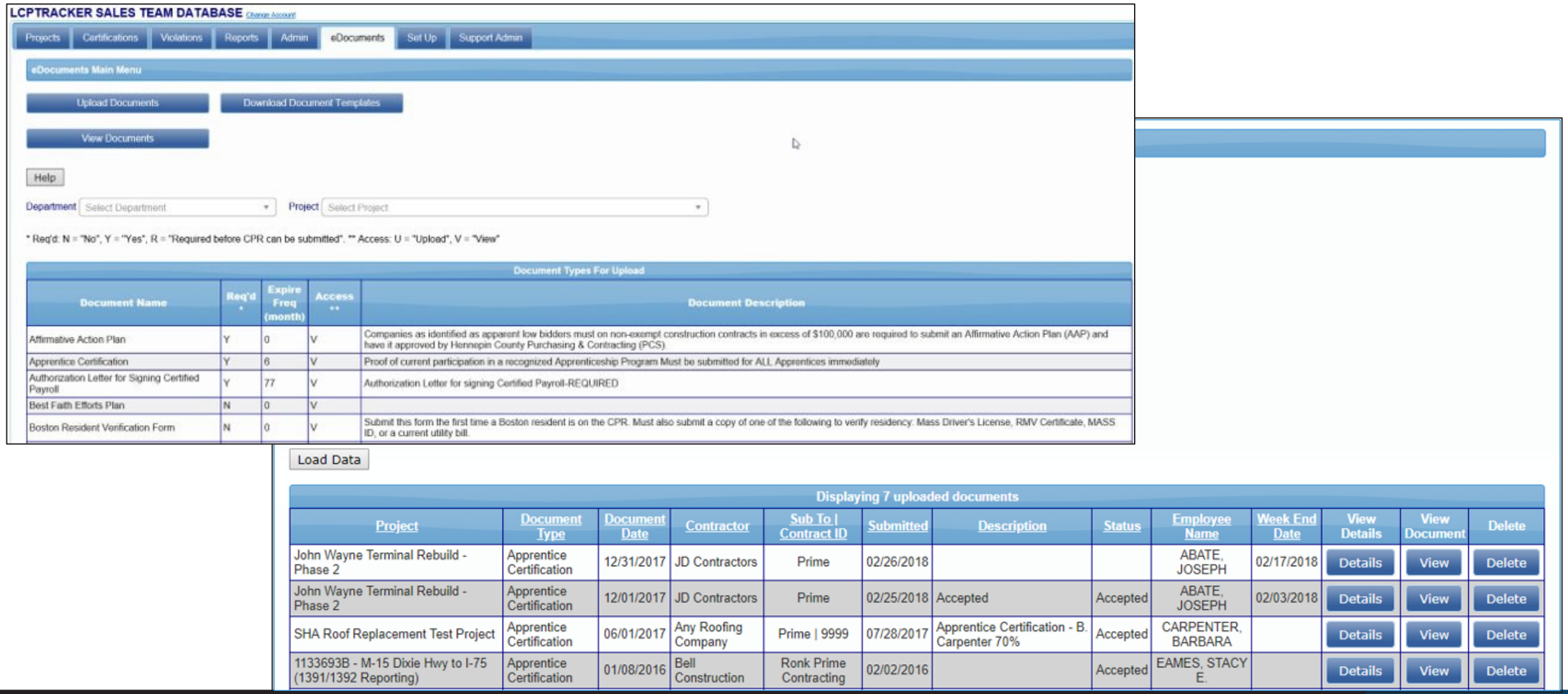
DEMOGRAPHIC CLASSIFICATION: Disabled Status: Not Disabled

OTHER DEDUCTION NOTES: Child support and garnishment 1) 3rd Part Garnishment $100.000, 2) Child Support $200.000. Total Amount Deducted: 300.000

TOTAL STANDARD HOURS :	30.00	TOTAL 1.5 OT HOURS:	0.00	TOTAL 2.0 OT HOURS:	0.00	GRAND TOTAL HOURS:	30.00

Ongoing Monitoring & Reporting – LCPtracker

LCPtracker



LCPTRACKER SALES TEAM DATABASE Change Account

Projects | Certifications | Violations | Reports | Admin | eDocuments | Set Up | Support Admin

eDocuments Main Menu

Upload Documents | Download Document Templates

View Documents

Help

Department: Select Department Project: Select Project

* Req'd: N = "No", Y = "Yes", R = "Required before CPR can be submitted". ** Access: U = "Upload", V = "View"

Document Types For Upload

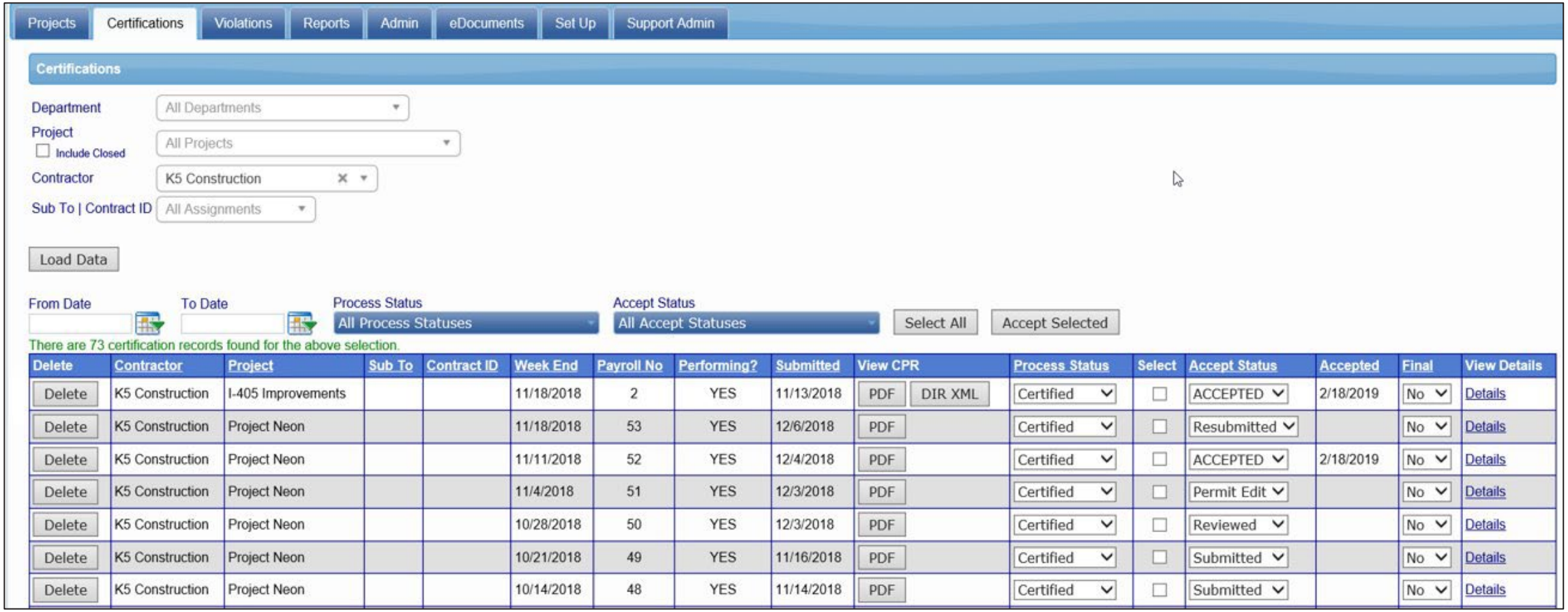
Document Name	Req'd *	Expire Freq (month)	Access **	Document Description
Affirmative Action Plan	Y	0	V	Companies as identified as apparent low bidders must on non-exempt construction contracts in excess of $100,000 are required to submit an Affirmative Action Plan (AAP) and have it approved by Hennepin County Purchasing & Contracting (PCS)
Apprentice Certification	Y	6	V	Proof of current participation in a recognized Apprenticeship Program Must be submitted for ALL Apprentices immediately
Authorization Letter for Signing Certified Payroll	Y	77	V	Authorization Letter for signing Certified Payroll-REQUIRED
Best Faith Efforts Plan	N	0	V	
Boston Resident Verification Form	N	0	V	Submit this form the first time a Boston resident is on the CPR. Must also submit a copy of one of the following to verify residency: Mass Driver's License, RMV Certificate, MASS ID, or a current utility bill.

Load Data

Displaying 7 uploaded documents

Project	Document Type	Document Date	Contractor	Sub To | Contract ID	Submitted	Description	Status	Employee Name	Week End Date	View Details	View Document	Delete
John Wayne Terminal Rebuild - Phase 2	Apprentice Certification	12/31/2017	JD Contractors	Prime	02/26/2018			ABATE, JOSEPH	02/17/2018	Details	View	Delete
John Wayne Terminal Rebuild - Phase 2	Apprentice Certification	12/01/2017	JD Contractors	Prime	02/25/2018	Accepted	Accepted	ABATE, JOSEPH	02/03/2018	Details	View	Delete
SHA Roof Replacement Test Project	Apprentice Certification	06/01/2017	Any Roofing Company	Prime | 9999	07/28/2017	Apprentice Certification - B. Carpenter 70%	Accepted	CARPENTER, BARBARA		Details	View	Delete
1133693B - M-15 Dixie Hwy to I-75 (1391/1392 Reporting)	Apprentice Certification	01/08/2016	Bell Construction	Ronk Prime Contracting	02/02/2016		Accepted	EAMES, STACY E.		Details	View	Delete

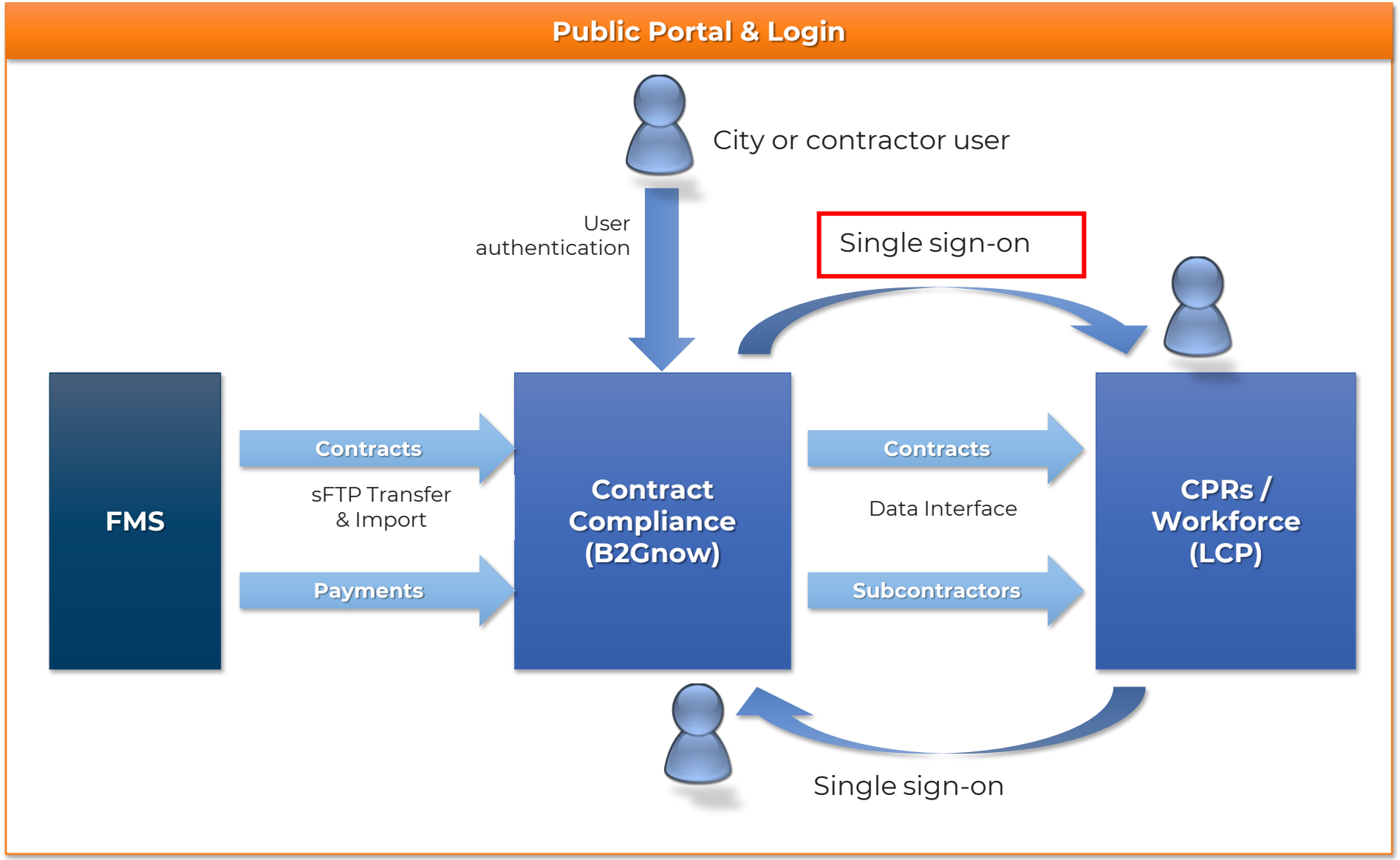
Ongoing Monitoring & Reporting – LCPtracker



Delete	Contractor	Project	Sub To	Contract ID	Week End	Payroll No	Performing?	Submitted	View CPR	Process Status	Select	Accept Status	Accepted	Final	View Details
Delete	K5 Construction	I-405 Improvements			11/18/2018	2	YES	11/13/2018	PDF DIR XML	Certified		ACCEPTED	2/18/2019	No	Details
Delete	K5 Construction	Project Neon			11/18/2018	53	YES	12/6/2018	PDF	Certified		Resubmitted		No	Details
Delete	K5 Construction	Project Neon			11/11/2018	52	YES	12/4/2018	PDF	Certified		ACCEPTED	2/18/2019	No	Details
Delete	K5 Construction	Project Neon			11/4/2018	51	YES	12/3/2018	PDF	Certified		Permit Edit		No	Details
Delete	K5 Construction	Project Neon			10/28/2018	50	YES	12/3/2018	PDF	Certified		Reviewed		No	Details
Delete	K5 Construction	Project Neon			10/21/2018	49	YES	11/16/2018	PDF	Certified		Submitted		No	Details
Delete	K5 Construction	Project Neon			10/14/2018	48	YES	11/14/2018	PDF	Certified		Submitted		No	Details

Single Sign On (SSO)

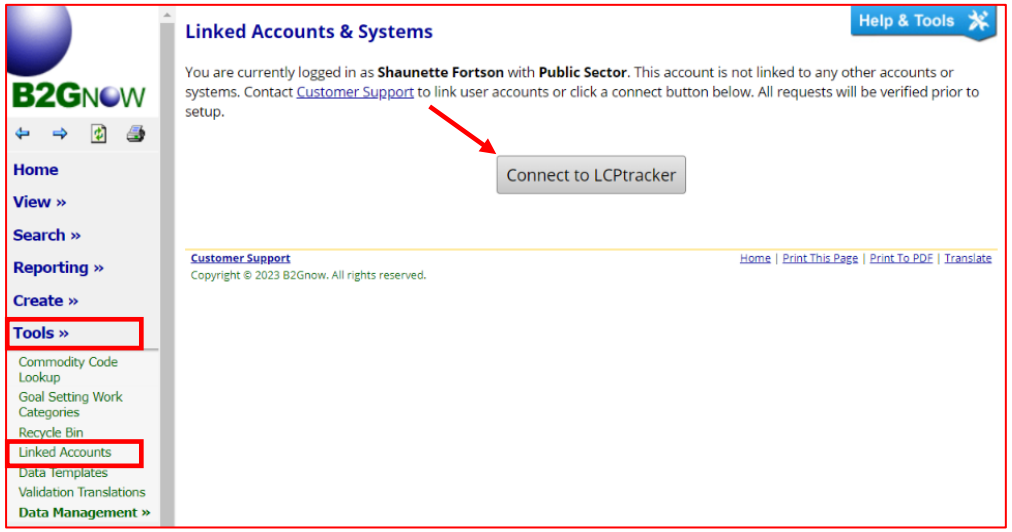
Single Sign-on (SSO)



Did you know you only need to login once?

B2Gnow and LCPtracker offers a SSO feature which allows you to securely navigate between systems once you have securely logged into each portal.

B2Gnow Button

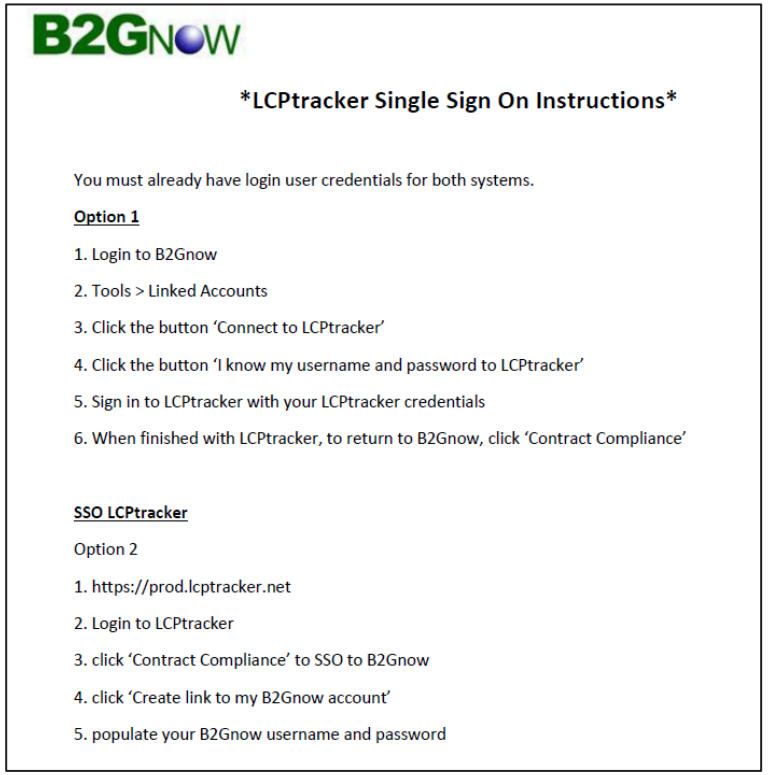


LCPtracker Button

SSO Feature

Select your applicable option.

I know my username and password to LCPtracker	I don't know my username and password to LCPtracker	Cancel



B2GNOW

LCPtracker Single Sign On Instructions

You must already have login user credentials for both systems.

Option 1

1. Login to B2Gnow
2. Tools > Linked Accounts
3. Click the button 'Connect to LCPtracker'
4. Click the button 'I know my username and password to LCPtracker'
5. Sign in to LCPtracker with your LCPtracker credentials
6. When finished with LCPtracker, to return to B2Gnow, click 'Contract Compliance'

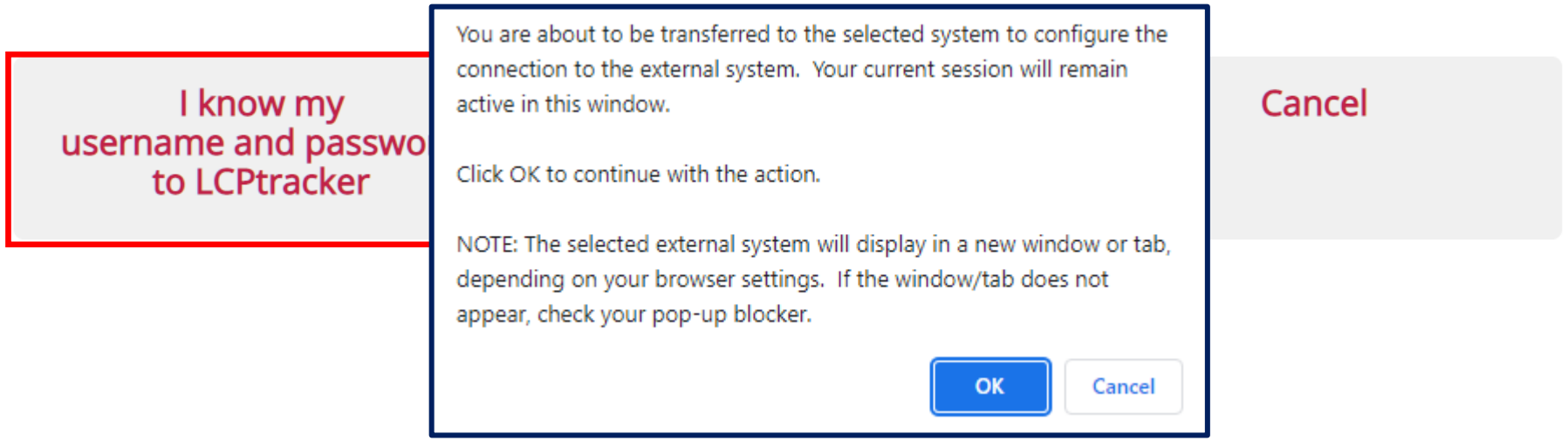
SSO LCPtracker

Option 2

1. https://prod.lcptracker.net
2. Login to LCPtracker
3. click 'Contract Compliance' to SSO to B2Gnow
4. click 'Create link to my B2Gnow account'
5. populate your B2Gnow username and password

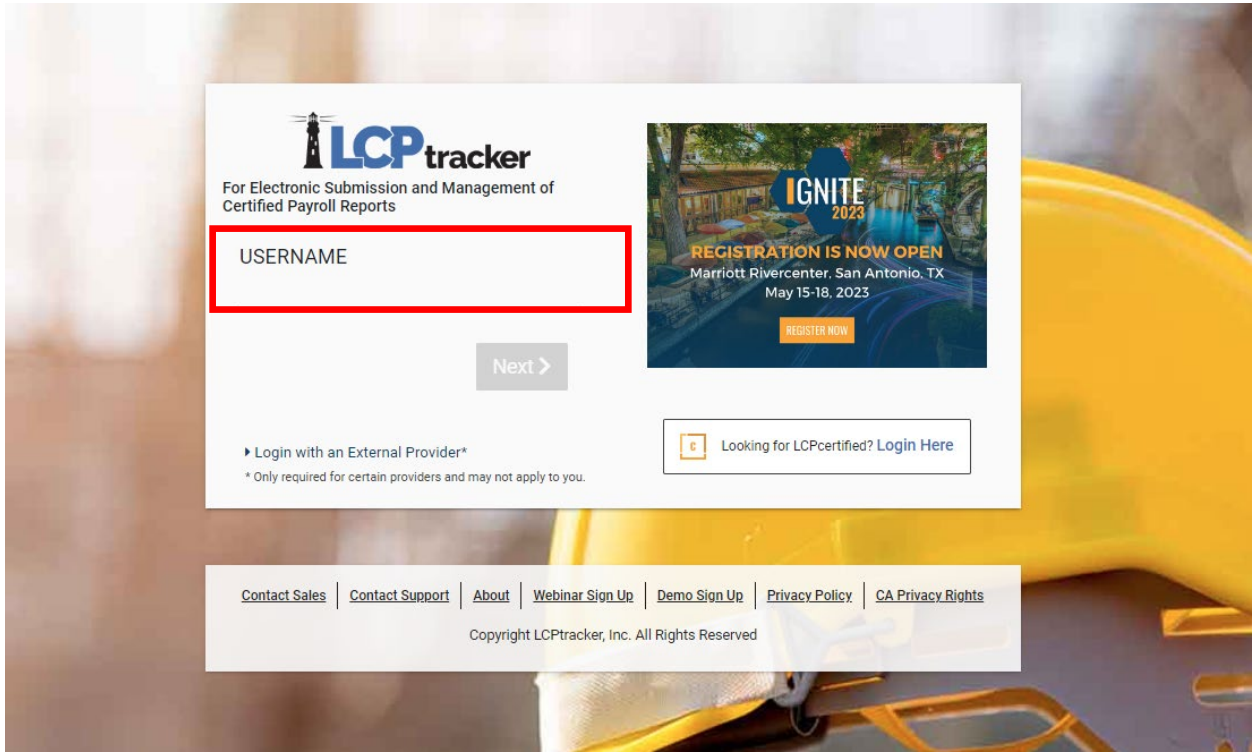
SSO Feature

- If you know your password, select the option.
- You will be prompted and navigated to the LCPtracker system



SSO Feature

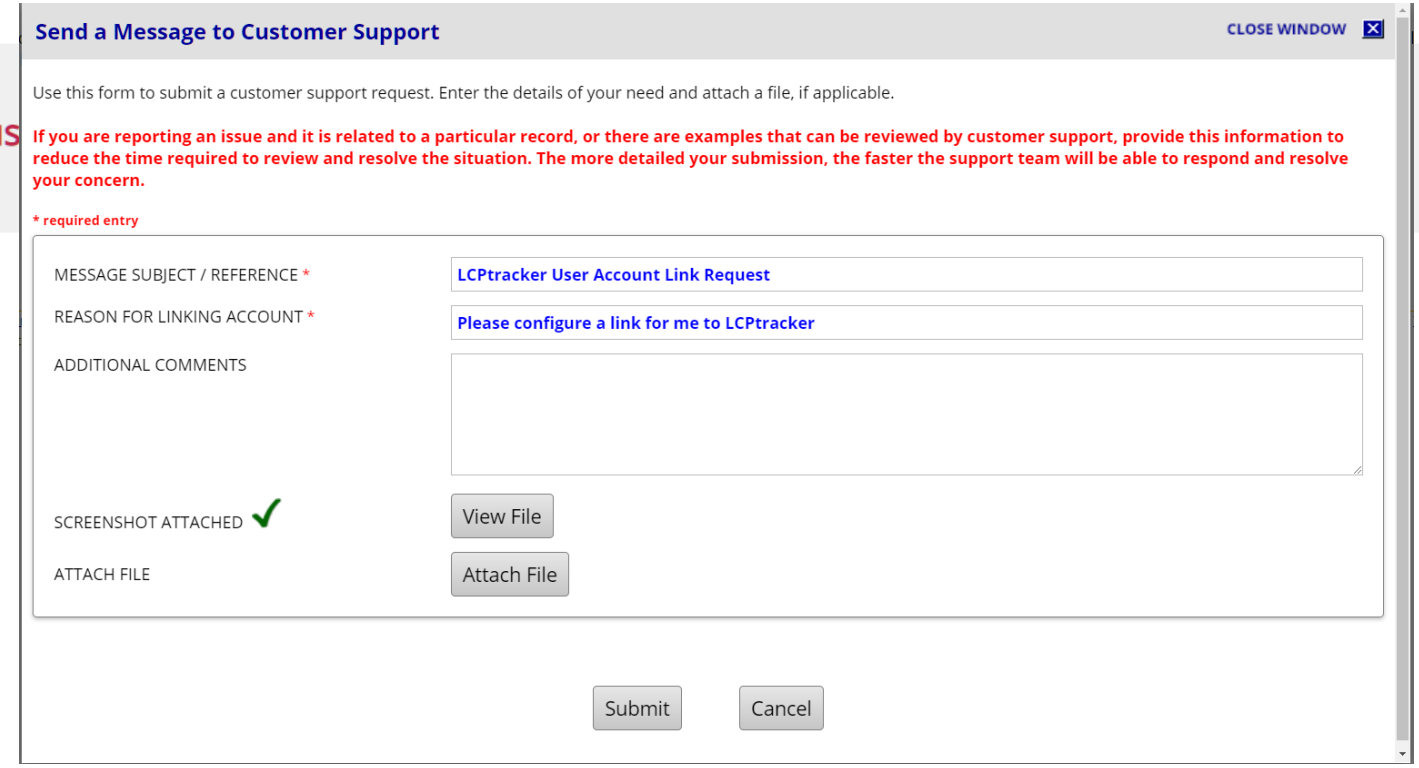
- You will arrive on the LCPtracker login page where you use your secure username and password to login.



SSO Feature

- Don’t know your password or need your SSO link turned on?

  Simply submit a customer support ticket and we are happy to help.



Best Practices and What You Should Know

Implementation Best Practice

- It is always best to implement B2Gnow first if you plan on using the interface (unless you currently use LCPtracker).
  - New Database may be required if purchasing B2Gnow later
- You can manage non-construction workforce data in B2Gnow and only interface over projects that require workforce reporting and labor compliance.
- For State prevailing projects, many states have wages that update periodically.
  - It is highly recommended to purchase the Wage Maintenance service that LCPtracker offers.

Data Best Practices

B2Gnow

- Import data, if possible, to reduce manual effort and poor data quality
- Import data on a consistent frequency (monthly recommended)
- Manage contract data via the data queue
- Run data reports to manage and maintain data integrity or address non-responsive vendors

LCPtracker

- Never update the Project Name or Project Code AFTER the interface
- When using the interface, don't create projects/contractors manually in LCPtracker
- If a project was brought over that doesn't have workforce reporting, activate and close

Account Maintenance Best Practices

B2Gnow

- Manage audits timely
- Approve sub requests promptly
- Run monthly reports to manage contract performance
- Send formal letters via the system to enforce compliance (NMG)

LCPtracker

- Process projects and contractors as soon as possible
- Review certification page timely
- Use eDocuments to store additional labor compliance documentation vs sending through email

Report Heaven

Sample Reports – B2Gnow

Contract Start Date: 04/01/2006

Contract End Date: 03/31/2009

MBE/WBE/DBE Utilization

In accordance with the CHA MBE/WBE/DBE policy, the aforementioned prime contractor has agreed to take all necessary and reasonable steps to ensure that the MBW/WBE/DBE contractors shall have the maximum opportunity to complete for and perform on CHA funded contracts. The table illustrated below reflects all MBW/WBE/DBE achievements to date.

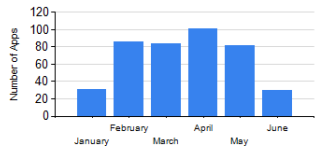
MBE/WBE/DBE Subcontractors	MBE/WBE/DBE	Ethnicity	Committed Contract Amount	Committed %	Utilization To Date	Actuals %
Harrison and Company	MBE	W	$8,832.20	0.41%	$8,832.20	100.00%
Old Veteran Construction, Inc.	MBE	H	$166,750.00	7.80%	$16,675.00	10.00%
Montoya Enterprises, Inc.	MBE	H	$34,419.00	1.61%	$111,038.00	322.61%
The Chicago Hire Company	WBE	W	$40,381.62	1.89%	$40,380.62	100.00%
S & S Pest Control	MBE	B	$41,300.00	1.93%	$65,329.00	158.18%

Application Pipeline

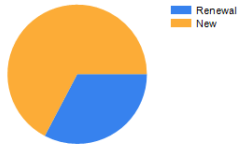
6/9/2010 12:50:53 PM

Applications Started

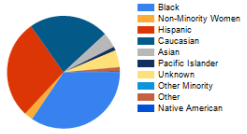
Monthly Count



Application Type

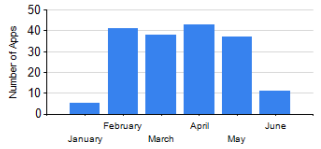


Ethnicity

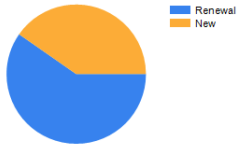


Applications Submitted

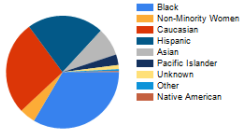
Monthly Count



Application Type



Ethnicity



List of MWBE/MBE/WBE/DBE Firms & Goals Awarded for All Contracts During Reporting Period

MWBE/MBE/WBE FIRM	TYPE DESCRIPTION
4 Evolution, Inc.	MBE/African American
A-1 Orange Cleaning Service Co., Inc.	WBE/American Women
ABC Landclearing & Development	MBE/African American
Ace Staffing, Inc.	MBE/Asian American
Acoustical Ceilings Level, Inc.	MBE/African American
Aerial Innovations, Inc.	WBE/American Women

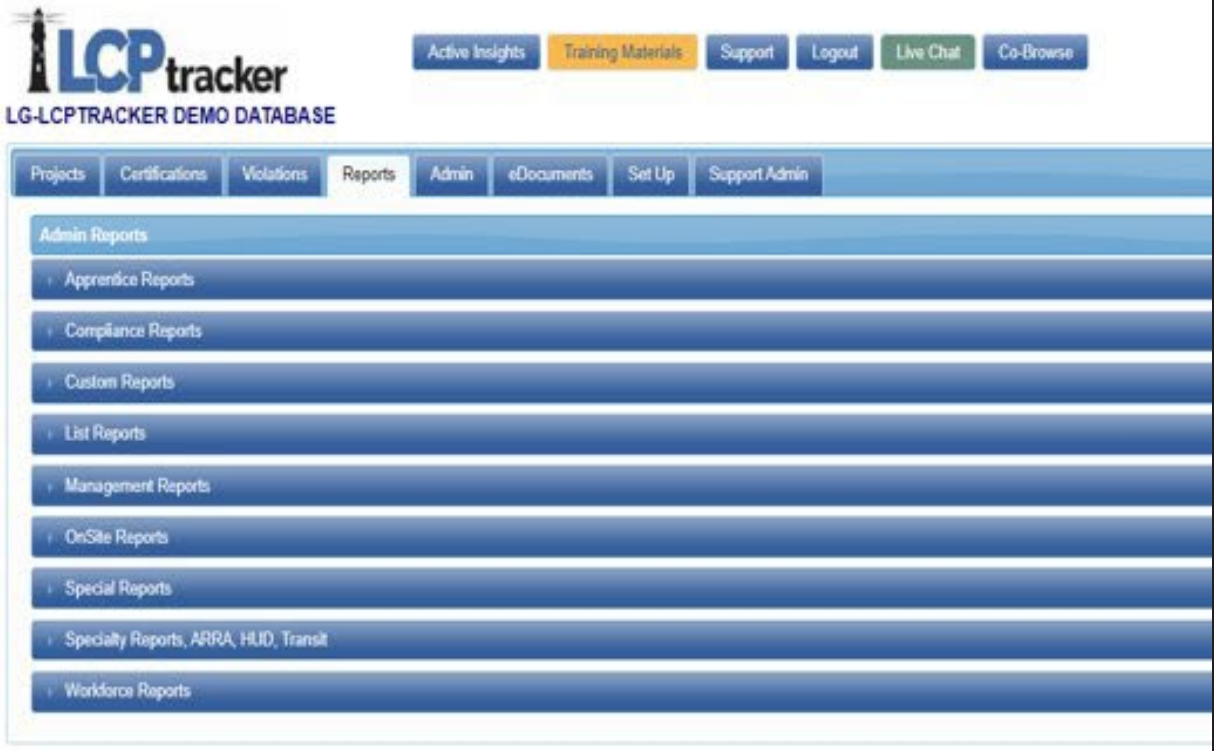
VE CAN	OTHER MINORITY	WHITE FEMALE	NON-MWBE	Commit Total	% MWBE Participation
$8,935	$0	$51,020	$630,413	$728,271	
$8,935	$0	$51,020	$630,413	$728,271	
1.2%	0.0%	7.0%	86.6%	100.0%	13.4%

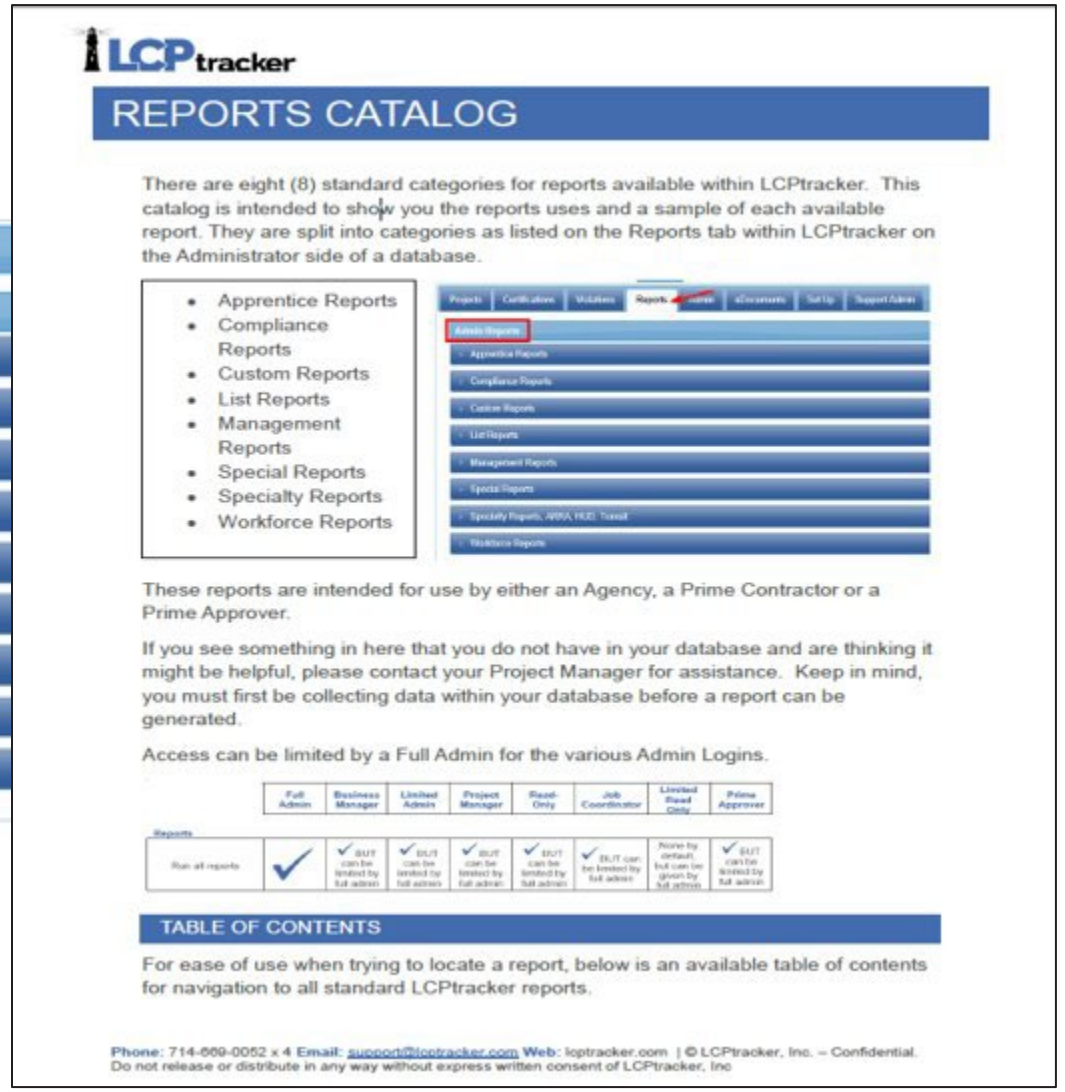
VE CAN	OTHER MINORITY	WHITE FEMALE	NON-MWBE	Commit Total	% MWBE Participation
12,424	$3,356,926	$48,816,830	$556,435,916	$792,295,204	
30,132	$72,068	$2,167,865	$16,821,967	$24,916,861	
0.1%	0.3%	8.7%	67.5%	100.0%	32.5%

The reported numbers reflect Pay Period Activity Reports entered into the B2Gnow system through the time of report publication.

Admin Reports in LCPtracker

Over 100 Admin Reports





Sample Reports –
Local Worker Utilization Report

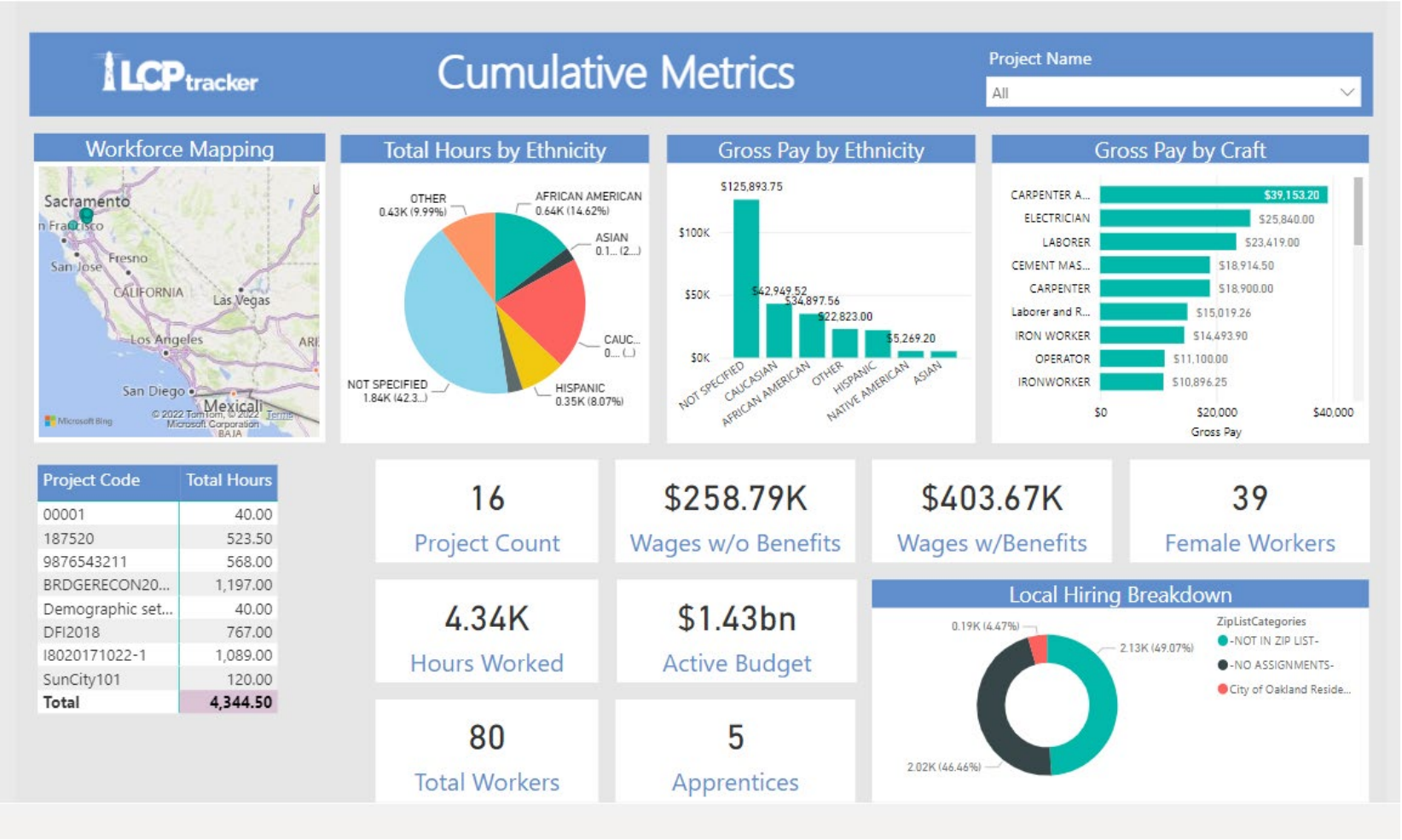
Area	Total Number of Workers	% of Total Workers	Total Hours Worked	% of Total Hours Worked	Wages w/ Benefits	Wages w/o Benefits	Number of Apprentices	Number of Journeymen	Number of Foreman	Number of Owner Operators	Number of Supervisors
Zip Lists											
Cleveland	33	21.57%	6,222.75	20.13%	$380,793.10	$240,824.22	2	31	1	0	0
Total Local Area Workers	**33**	**21.57%**	**6,222.75**	**20.13%**	$380,793.10	$240,824.22	2	31	1	0	0
Employees Not In Specified Zip Lists	120	78.43%	24,686.60	79.87%	$1,940,021.41	$1,233,081.90	7	110	4	0	0
Demographic Profile											
African American	12	7.84%	2,741.50	8.87%	$164,759.15	$104,078.97	2	10	0	0	0
Hispanic	11	7.19%	2,552.75	8.26%	$149,728.11	$93,775.47	1	11	0	0	0
Caucasian	109	71.24%	24,519.75	79.33%	$1,942,946.39	$1,236,959.40	6	99	5	0	0
Other	21	13.73%	1,095.35	3.54%	$63,380.87	$39,092.27	0	21	0	0	0
Male	147	96.08%	29,067.85	94.04%	$2,214,623.04	$1,414,138.94	7	137	5	0	0
Female	[illegible]	3.92%	1,841.50	5.96%	$106,191.48	$59,767.18	2	4	0	0	0
Veteran	4	2.61%	846.00	2.74%	$71,057.87	$43,424.82	0	4	0	0	0
Total Employees	**153**		30,909.35		$2,320,814.52	$1,473,906.12	9	141	5	0	0

Next Slide

Sample Reports –
Summary of WF Utilization Report

Construction Trade	Hours Worked										
	Craft Level	Total Employee	Caucasian	African American	Hispanic	Asian	Native American	Other	Not Specified	Total Female	Total Male
A&M Gentry Trucking											
Truck drivers	Journey	962.57	31.13	109.01	676.79	0.00	0.00	139.64	6.00	0.00	962.57
	Apprentice	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	A/J Ratio	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	New Hire	892.97	31.13	109.01	667.79	0.00	0.00	79.04	6.00	0.00	892.97
	Subtotal	962.57	31.13	109.01	676.79	0.00	0.00	139.64	6.00	0.00	962.57
Trucking - Federal Match	Journey	10,764.17	1,371.52	1,016.55	7,032.60	0.00	0.00	1,253.00	90.50	0.00	10,764.17
	Apprentice	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	A/J Ratio	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	New Hire	10,289.92	1,262.02	1,016.55	6,726.10	0.00	0.00	1,194.75	90.50	0.00	10,289.92
	Subtotal	10,764.17	1,371.52	1,016.55	7,032.60	0.00	0.00	1,253.00	90.50	0.00	10,764.17
Total for Contractor	Journey	11,726.74	1,402.65	1,125.56	7,709.39	0.00	0.00	1,392.64	96.50	0.00	11,726.74
	Apprentice	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	A/J Ratio	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	New Hire	11,182.89	1,293.15	1,125.56	7,393.89	0.00	0.00	1,273.79	96.50	0.00	11,182.89
	Subtotal	11,726.74	1,402.65	1,125.56	7,709.39	0.00	0.00	1,392.64	96.50	0.00	11,726.74
Ace Fence Company											
LABORER	Journey	286.00	0.00	0.00	286.00	0.00	0.00	0.00	0.00	0.00	286.00
	Apprentice	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	A/J Ratio	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	New Hire	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Subtotal	286.00	0.00	0.00	286.00	0.00	0.00	0.00	0.00	0.00	286.00

Active Insights Reporting



Questions

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